



Health and Human Services Advocacy Event

2022 HEALTH AND HUMAN SERVICES WORKFORCE LEGISLATION FACT SHEET

This summary highlights health and human services workforce legislation that was shared in the [Health and Human Services joint advocacy event](#) held on January 21st, 2022.

[HB4238/SB3935](#) (CBHA, IABH, IARF, Thresholds + 60 HHS Coalition partners)

Rebuild Illinois Mental Health Workforce Act: This bipartisan bill substantially increases investment for community mental health and substance services to help address the workforce crisis and narrowing access to care. It calls for an investment of **\$130M, 60% paid with federal Medicaid dollars for Community Mental Health, and \$41M, 39% paid with federal Medicaid dollars for Substance Use Services**. This funding will help community mental health services to regain and retain staff and drive down waitlists.

[Fact Sheet](#)

[SB3617](#) (CBHA, IABH, IARF, Thresholds)

Ensuring a More Qualified, Competent, and Diverse Community Behavioral Health Workforce Act:

In an attempt to increase the health and human sector (HHS) workforce, this Senate omnibus bill proposes the creation of a peer training program, mental health assessment survey, tax credit for HHS employees, and calls for more transparency from the Illinois Department of Healthcare & Family Services (HFS).

[Bill Synopsis](#)

[SB3438](#) (CBHA, IABH, IARF, Thresholds)

Mental Health Assessment Reform Act: This bill will eliminate barriers to care by improving the Illinois Medicaid-Comprehensive Assessment of Needs and Strengths (IM+CANS).

[Fact sheet](#)

[HB470](#) (IARF)

Amendment to Mental Health and Developmental Disability Administrative Act: This bill is focused on addressing long-term trajectories for the I/DD workforce. This bill calls for us to revisit previous statutory language on a DSP credentialing pilot to consider lessons learned and to give DHS additional time to develop the pilot.

[SB3794](#) (ICOY)

Amendment to The Childcare Act of 1969: This legislation amends The Child Care Act of 1969 to expand the degree and credential requirements for various child welfare positions such as direct service workers and supervisors. This legislation would call for an amendment to DCFS Rules 401, 403, and 404 as it relates to degree requirements, credentials, and type of experience which allows more qualified professionals to be recruited to the workforce in specific positions such as supervisory roles and direct service roles.

[Fact Sheet](#)

[HB4792 \(ICOY\)](#)

Amendment to Children and Family Services Act: This legislation will require the Department of Children and Family Services to, among other things, contract with a rate consultant to develop potential new rates and rate methodologies, using objective, publicly available data sources, standard administrative cost reporting, and provider-reported costs to determine the resources necessary to create and maintain a sufficient number of quality, in-state residential treatment resources for youth in the care of the Department.

[Bill Synopsis](#)

[SB3925/HB4720 \(ICOY, IL Partners\)](#)

The Human Service Professional Loan Repayment Program: This program will provide loan repayment assistance to eligible direct service professionals practicing in community-based, human service organizations that contract with or are grant-funded by a state agency. By focusing this program on professionals working for community-based health and human service providers in Illinois, this bill seeks to improve employee retention, support frontline workers, and create continuity in service delivery.

[Fact Sheet](#)

[SB3958 \(IL Partners\)](#)

Amendment to Grant Accountability and Transparency Act (GATA): This bill will amend GATA to ensure grants do not restrict administrative costs to less than 20%. This bill will also eliminate any caps on fringe benefits in state contracts, which include but are not limited to the costs of leave (vacation, family-related, sick or military) and employee insurance. This will provide flexibility for providers to offer better benefits to improve employee retention.

[Bill Synopsis](#)

Additional Resources on the Health and Human Services Workforce:



[Illinois Partners for Human Service Workforce Report](#)
[Workforce Report Infographic](#)
[Illinois Partners 2022 Policy & Advocacy Agenda](#)



[IARF 2022 Legislative Agenda](#)



[CBHA 2022 Legislative Agenda](#)



[ICOY Legislative Agenda](#)



For questions or clarifications, please email lauren@illinoispartners.org