

# Lake County Nonprofit Professional Development Resource Guide

**Updated July 2021**



THE LAKE COUNTY  
COMMUNITY FOUNDATION  
An affiliate of The Chicago Community Trust

The Lake County Community Foundation is pleased to provide a curated list of nonprofit professional development opportunities and area consultants for your reference. Included in this guide, you will find information about upcoming regional professional development events, academic courses and certifications, webinars and contact information for local consulting experts.

*All of the programs and services found in this guide are available regionally or online. Programs have been vetted and consultants have been engaged by the Foundation or one of its contributing partners.*

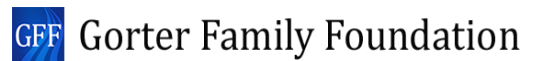
The resource guide will be updated and published quarterly. Please contact Emily Weber at [Emily@lakecountycf.org](mailto:Emily@lakecountycf.org) with questions or ideas. We hope you will find this information helpful!

- The Lake County Community Foundation Staff

### **Contents**

- Leadership/Capacity Building Events & Program Series (*in person learning/networking*) – page 3
- Webinars – page 9
- Academic Professional Development, Certification & Degree Programs – page 10
- Consultants – page 14
- Online Resources for Nonprofits – page 25

### **Contributing Partners**



# Events and Program Series

April 2021 – June 2021

## Leadership & Capacity Building

<p><b>Offered By – Allstate Foundation</b></p> <p style="text-align: center;"><b>Nonprofit Management Essentials</b></p> <p>Developed for emerging nonprofit leaders, Nonprofit Management Essentials is provided by The Allstate Foundation and powered by content from the Kellogg School Center for Nonprofit Management. As an emerging nonprofit leader, your time is valuable. This content is designed to broaden your awareness across a breadth of management topics in a flexible, online offering.</p> <p>Intended Audience – Nonprofit Professionals Cost – Varies</p>	<p><b>*Online Classes Available</b> <i>(Online Connection registration deadline is <b>August 10</b>; Online independent on- demand learning available 24/7/365)</i></p> <p style="text-align: right;"><a href="#">Information/Registration</a></p>
<p><b>Offered By – Allstate Foundation</b></p> <p style="text-align: center;"><b>Executive Leadership Program</b></p> <p>Created in partnership with the Northwestern University Kellogg School of Management’s Center for Nonprofit Management, the unique Executive Leadership Program opportunity provides a combination of cohort-based academic instruction, and executive coaching. Leaders emerge from the Executive Leadership Program positioned to further transform their organizations, their communities, and the nonprofit sector as a whole.</p> <p>Intended Audience – Nonprofit Professionals Cost – Varies</p>	<p><b>Application cycle for 2022 has not been announced. Please keep updated through the link <a href="#">here</a>.</b></p> <p style="text-align: right;"><a href="#">Click here for more information on the program</a></p>

<p><b>Sponsored By – Forefront</b></p> <p style="text-align: center;"><b>Nonprofit, Grant Maker and Advisor Programs</b></p> <p>Intended Audience – Grant makers, advisors, operating nonprofit members and the general public          Cost – Varies</p>	<p><b>July 2021- September 2021</b></p> <p>Forefront          208 South LaSalle Street,          #1535          Chicago, IL</p> <p>For a full list of programs, webinars, and to register click <a href="#">here</a></p>
<p><b>Offered By – The Alliance for Human Services</b></p> <p style="text-align: center;"><b>Quarterly Membership Meetings</b></p> <p>The Alliance seeks to be a true model for countywide collaboration amongst health and human service agencies. It is actively seeking new members. Ultimately, it seeks to ensure that all Lake County health and human service agencies have the resources and capacities to effectively meet the needs of the county’s diverse communities.</p> <p>Intended Audience – Nonprofit Executive Leadership          Cost – Varies by operating budget</p>	<p><b><i>*Check Website below for Locations and Times</i></b></p> <p><a href="#">Information/Registration</a></p>
<p><b>Offred By – The Charmm’d Foundation</b></p> <p style="text-align: center;"><b>Assessments</b></p> <p>Charmm’d offers a variety of behavioral assessments for individuals and teams that can be added to executive coaching services so a leader can better understand observable behaviors, what motivates them to action and/or how they manage themselves and their relationships (their Emotional Intelligence).</p> <p>Intended Audience – Community/Nonprofit Leaders          Cost – Varies</p>	<p><b>July 2021 – September 2021</b></p> <p>Locations and Times Vary</p> <p><a href="#">Information/Registration</a></p>

<p><b>Offered By – The Charmm’d Foundation</b></p> <p><b>Executive Coaching</b></p> <p>CTI certified coaches provide a confidential space for clients to examine their values, explore different perspectives and determine what they need to claim new, life-changing actions.</p> <p>Intended Audience – Community/Nonprofit Leaders Cost – Varies</p>	<p><b>July 2021 – September 2021</b></p> <p>Locations and Times Vary</p> <p><a href="#">Information/Registration</a></p>
<p><b>Offered By – The Charmm’d Foundation</b></p> <p><b>Peer Advisory Groups</b></p> <p>By becoming a Charmm'd Peer Advisory Group member, you will hear different perspectives on leadership issues and share your experiences &amp; areas of expertise so all can benefit from the collective wisdom in the room.</p> <p>Intended Audience – Community/Nonprofit Leaders Cost – FREE (Participants are asked to attend regularly)</p>	<p><b>July 2021 – September 2021</b></p> <p>Locations and Times Vary</p> <p><a href="#">Information/Registration</a></p>
<p><b>Offered By – Not-For-Profit Resources, Inc)</b></p> <p>Not-for-Profit Resources (NFP Resources) provides workshops, network opportunities, volunteer information, referrals, grant tools and resources.</p> <p>*Cost Varies</p> <p><b>What Does Diversity, Equity, and Inclusion Look Like for Your Organization (Only \$10!)</b> Tuesday, Aug. 3, 10-11 a.m. Instructor: Courtney Combs, The Lake County Community Foundation Diversity, equity, and inclusion (DEI) are buzzwords we have been hearing a lot. But do we know what they mean or how they apply to the work we do within our own organizations? This webinar will teach you how these three words can improve how we operate and positively impact those you serve.</p> <p><b>Focus on Finding Grant Funding--Foundation Directory Online (Only \$5!)</b> Friday, Aug. 6, 10 a.m. - 12 p.m. Instructor: Laurie Bivona, Not-for-Profit Resources This in-person workshop introduces you to the magic of the premier grant seeker's tool--Foundation Directory Online (FDO), which has 235,000 grant maker profiles plus recipient profiles, info on key decision makers, as well as searchable 990s. This workshop is offered the first Friday of each month and is limited to 3 people per session.</p>	<p><b>July 2021 - September 2021</b> <b>All trainings are via Zoom</b> <b>*Cost varies</b></p>

---

**Human Resources Essentials for Nonprofits**

Tuesday, Aug. 10, 10 a.m. - 12 p.m.

Instructor: James Provenza, JD, CPA

Whether you are talking about board members, volunteers, or staff, understanding the regulations, policies, and procedures to have in place is critical to remaining in legal compliance. This webinar covers essential topics: you still have to do form I-9--no, you can't do it by fax, reducing COVID-19 liability risk, remote work policies, recent FLSA changes, DOL revisiting the overtime rules, vaccine mandates by OSHA and EEOC, independent contractor rules and recent changes in Illinois law.

**Board Member Roles & Responsibilities**

Tuesday, Aug. 31, 9 a.m. - 12 p.m.

Instructor: Marcy Piekos, Leadership Greater McHenry County

This in-person workshop will explore the basic roles, responsibilities and legal duties of the board, characteristics of exceptional boards and the board's role in adapting to significant change requiring a focus on core competencies, partnerships and new funding models.

**Getting Started & Confident with Reels and TikTok Videos**

Thursday, Sept. 9, 9-11 a.m.

Instructor: Bobbi Baehne, Think Big Go Local LLC

Short-form vertical video is where it's at! These platforms are getting the most reach, most visibility and captivating HUGE audiences. If you aren't sure how or why you should be creating this type of content, then this in-person workshop is for you! We'll teach you how to create, edit and post video content; what tools you need to get started; what tools are available just for nonprofits; and more!

**Outputs & Outcomes: Measuring Nonprofit Impact**

Tuesday, Sept. 21, 9-11:30 a.m.

Instructor: Alicia Schatteman, Director of the Center for Nonprofit and NGO Studies at Northern Illinois University

This webinar is a hands-on exploration on how your organization can demonstrate impact with concrete examples, models and worksheets. Using a backwards mapping model, you'll begin with identifying the overall impact you want to have linked to your mission and strategic goals. Then you'll break down the inputs, activities, and outputs that will lead to that impact using a logic model. We'll also review ways to track your progress and methods of data collection and analysis.

---

<p><b>Sponsored By – RESPOND Lake County</b></p> <p style="text-align: center;"><b>Monthly Membership Meetings</b></p> <p>RESPOND Lake County serves as a forum for front-line workers to gather, share, and maximize staff expertise more effectively. They identify the current needs and the trends of the families that they work with throughout the county. Members meet monthly with the mission of more comprehensively assisting residents to improve their quality of life.</p> <p>Intended Audience – All are welcome Cost – Membership fees</p>	<p><b>Second Wednesday of each month, July 2021- September 2021</b> 11:30 a.m. – 1:00 p.m. <i>*Due to Covid-19 they are offering bi-weekly Zoom meetings.</i></p> <p>Waukegan Public Library 128 N County Street Waukegan, IL 60085</p> <p><a href="#"><u>Information/Registration</u></a></p>
<p><b>Sponsored By – Love INC of Lake County</b></p> <p style="text-align: center;"><b>Love INC Ambassador</b></p> <p>Quarterly meeting to share the goings-on in the ministry and share opportunities for your congregations to serve in the community.</p> <p>Intended Audience – Congregation leaders Cost – FREE</p>	<p><b>August 14th, 2021</b> 9:00 a.m. – 11:00 a.m. <i>*May change due to Covid-19</i></p> <p>Love INC of Lake County 339 Lakewood Ave. Waukegan, IL 60085</p>

---

**Sponsored By – Women in Development North**  
**Now named: Professionals in Development North**

**Safely Returning to Live- Kimberly Hoopingarnet**

Kimberly Hoopingarnet, Director of Advancement with Northlight Theatre, will share how she and her team are preparing to host an in-person, outdoor gala this October at the Chicago Botanic Garden. She'll share the challenges and opportunities encountered thus far in the planning process including the constantly shifting landscape as it relates to the pandemic.

Cost – \$55 (*Women in Development meetings are free to members who pay annual dues of \$50/year. Guests may attend two programs without charge prior to joining*)

**Monday,**  
**September 13, 2021**  
**11:45 a.m. – 12:45 p.m.**

*\*Currently holding zoom meetings\**

Midwest Young Artists  
Conservatory  
878 Lyster Road  
Highwood, IL

[Information/Registration](#)



## Webinars

<p><b>Offered By – Nonprofit Quarterly in Partnership with FMA</b></p> <p style="text-align: center;"><b>“Mastering the Nonprofit Business Model”</b></p> <p><b>Presented by Hilda Polanco, FMA and Jeanne Bell, Nonprofit Quarterly</b></p> <p>Participants will be guided through the operating dynamics and success requirements for business models that involve government contract, foundation grant, fee-for-service, individual donor, and membership/federation core revenue streams. Each session addresses not only the technical and financial elements in each of these models, but also their implications for leadership and governance as well as organizational culture.</p> <p>Intended Audience – Nonprofit Leaders Cost – \$199</p>	<p><i><b>*Ongoing</b></i></p> <p style="text-align: center;"><a href="#"><u>Information/Registration</u></a></p>
<p><b>Offered By – The Alford Group</b></p> <p style="text-align: center;"><b>40<sup>th</sup> Anniversary Webinar Series</b></p> <p>The Alford Group celebrates 40 years of impact in 2019. This FREE webinar series incorporates best practices, lessons learned and client success stories to provide you with the latest thinking around important topics.</p> <ul style="list-style-type: none"> <li>• <b>Feasibility Studies: To study or not to study.</b></li> <li>• <b>Fundraising Campaigns: The 4 things you need to reach your goal</b></li> <li>• <b>Diversity: Rewriting your donor engagement strategies</b></li> <li>• <b>Happy Halloween: Don’t get spooked! How to create a strong development plan to drive fundraising success</b></li> </ul> <p>Intended Audience – Nonprofit professionals Cost – FREE</p>	<p><i><b>Available on demand</b></i></p> <p style="text-align: center;"><a href="#"><u>Information/Registration</u></a></p>

<p><b>Offered By – Lilly Family School of Philanthropy</b></p> <p><b>"Comprehensive Campaigns" presented by: Dr. Gene Tempel and Dr. Sarah Nathan</b></p> <p>During the pandemic, nonprofits delayed their plans for capital campaigns while donors increased the amount of their dollars sent to savings accounts. Post-COVID fundraising planning provides an opportunity to design and implement a successful comprehensive campaign. Dr. Gene Tempel and Dr. Sarah Nathan explain how best to maximize this unique season of fundraising possibilities.</p> <p>Intended Audience – Nonprofit professionals Cost – \$19.74</p>	<p><b>July 2021 – September 2021</b></p> <p><b>September 9, 2021</b> 11:00 – 12:00 p.m. Central</p> <p><a href="#"><u>Information/Registration</u></a></p>
---	--

## Academic Professional Development, Certification & Degree Programs

<p><b>Offered By – College of Lake County</b></p> <p><b>Associates in Applied Sciences Degree Human Services Focus</b></p> <p>This program offers an Associate in Applied degree and several certificate options to prepare students for entry and middle-level positions in agencies and organizations offering services for children and adolescents, the developmentally disabled, seniors or people in need of treatment for alcohol and substance abuse.</p> <p>Intended Audience – Nonprofit Professionals Cost– Varies</p>	<p><b><i>*Online Classes Available</i></b></p> <p><a href="#"><u>Information/Registration</u></a></p>
---	---

<p><b>Offered By – College of Lake County</b></p> <p style="text-align: center;"><b>Professional Development Courses</b></p> <p>Topics: Business and Leadership, Computer Skills, e-Marketing  <i>For a full list of courses, access the link included.</i></p> <p>Intended Audience – Nonprofit Professionals          Cost – Varies</p>	<p><b><i>*Online Classes Available</i></b></p> <p><a href="#"><u>Information/Registration</u></a></p>
<p><b>Offered By – Gorton Community Center</b></p> <p style="text-align: center;"><b>Greater Good/Kellogg Certificate Program 2021</b></p> <p>This program includes five workshops and a celebration luncheon upon completion. Workshops are: Financial Management, Time Management Optimization, Growth Strategy: Linking Mission, Finance and Tactics, Leading High Impact Teams and Strengths Based Leadership.</p> <p>Those interested are able to register for individual workshops even if not participating in the certificate program.</p> <p>Intended Audience – Nonprofit Professionals          Cost – Varies</p>	<p><b><i>*Registration is currently not open* Opened in June 2021. Please keep updated with link below:</i></b></p> <p><a href="#"><u>Information/Registration</u></a></p>
<p><b>Offered By – IUPUI Lilly Family School of Philanthropy</b></p> <p style="text-align: center;"><b>Professional Development Courses</b></p> <p>Topics: Fundraising, Management, Evaluation, Strategic Planning</p> <p>Intended Audience – Nonprofit Fundraising Professionals          Cost – Varies</p>	<p><b><i>*Online Classes Available</i></b></p> <p><a href="#"><u>Information/Registration</u></a></p>
<p><b>Offered By – North Park University &amp; University Center of Lake County</b></p> <p style="text-align: center;"><b>Undergraduate Degree – Nonprofit Management          Graduate Degree – Nonprofit Management          Certified Nonprofit Professional (CNP)</b></p>	<p><b><i>*Online Classes Available</i></b></p> <p>3225 West Foster Ave          Chicago, IL 60625-4895</p>

<p>Intended Audience – Nonprofit Professionals Cost – Varies</p>	<p><a href="#">Information/Registration</a></p>
<p><b>Offered By – North Park University</b></p> <p style="text-align: center;"><b>Nonprofit Graduate Certifications - Nonprofit Management, Nonprofit Finance, Nonprofit Governance</b> <i>For a full list of certifications, access the link included.</i></p> <p>Intended Audience – Nonprofit Professionals Cost – Varies</p>	<p><b>*Online Classes Available</b></p> <p>3225 West Foster Ave Chicago, IL 60625-4895</p> <p><a href="#">Information/Registration</a></p>
<p><b>Offered By – Northwestern University School for Professional Studies</b></p> <p style="text-align: center;"><b>Philanthropy and Nonprofit Organizations Certificate Program</b></p> <p>For those seeking to advance their careers in fundraising and nonprofit administration through a combination of hands-on skills and theoretical knowledge. Taught by practitioners in the field from major nonprofit institutions, research universities and consulting firms. Students may choose any four courses for a customized certificate in "Philanthropy and Nonprofit Organizations".</p> <p>Intended Audience – Nonprofit Professionals Cost – Varies</p>	<p><b>*Online Classes Available</b></p> <p>Chicago Campus 339 E Chicago Ave, Chicago, IL 60611</p> <p><a href="#">Information/Registration</a></p>
<p><b>Offered By – Northwestern Kellogg School of Management</b></p> <p style="text-align: center;"><b>Executive Nonprofit Management and Leadership Programs</b></p> <p>Kellogg offers a full suite of executive education programs that address these challenges from a distinctly nonprofit management point of view. Led by top Kellogg faculty and infused with practical insights from leading practitioners, these nonprofit management and leadership programs address wide-ranging issues from finance, marketing, fund raising and talent management to leading innovation and instilling a strategic, cross-disciplinary mindset organization wide.</p> <p><i>Strategic Leadership: Leading the Self</i> <b>September 8-9 &amp; 16-17, 2021</b></p> <p><i>Fundraising &amp; Marketing: Building Non-profit Capacity</i> <b>September 20-21 &amp; 27-28, 2021</b></p>	<p><b>*Ongoing (Starting in September 2021)</b></p> <p>Chicago Campus 340 East Superior Street 2nd Floor Mezzanine Chicago, IL 60611-3008</p>

<p>Intended Audience – Nonprofit Professionals Cost – Varies</p>	<p>For a full list of programs and to register click <a href="#">here</a></p>
<p><b>Offered By – University Center of Lake County</b></p> <p style="text-align: center;"><b>Professional Development Courses</b></p> <p>The University Center provides professional development courses and programs in addition to the academic degrees offered by member institutions. Many—but not all—of these opportunities are via the Educators' Center.</p> <p>Intended Audience – Nonprofit Professionals Cost – Varies</p>	<p><i>*Locations and times vary</i></p> <p>For a full list of courses and to register click <a href="#">here</a></p>
<p><b>Offered By – University of Wisconsin-Parkside</b></p> <p style="text-align: center;"><b>Online Course – Introduction to Nonprofit Management</b></p> <p>In this course, a 12-year veteran in the nonprofit management field will show you how to transform your good intentions into a professional plan of action. You'll understand the unique characteristics of nonprofit organizations while mastering the core knowledge necessary to become an effective leader in the nonprofit arena. In this course, you'll gain a full understanding the role of the executive director and the board of directors, special event and meeting management, public relation strategies, and how to find a position in this fascinating and rewarding field of work.</p> <p>Intended audience – Nonprofit professionals Cost – \$115</p>	<p><b>Session Start Dates: May 12th, June 16th</b></p> <p><a href="#">Information/Registration</a></p>

## Consultants

*While this information does not constitute endorsement of any of the individuals or firms listed, all of these consulting groups have been engaged by the Foundation or its partners. Consultants are organized by focus area.*

### **Racial Equity Community Building**

<p><b>Asian American Community Exchange L3C</b>  <b>Alice Lee-Osborne</b></p> <p><b>Specialization</b> – Asian American Community Research and Outreach</p>	<p>alice@aacexchange.com            312-248-2890  <a href="http://www.aacexchange.com">http://www.aacexchange.com</a></p>
<p><b>Lopez Consulting, Inc.</b>            Christine M. López, M. ED</p> <p><b>Specialization-</b> Culturally responsive academic and community-based programs, we offer a deeper understanding of the systems of oppression and effects of intersectionality by bringing healing tools to companies, organizations, and school communities.</p>	<p><a href="mailto:pezc@sbcglobal.net">pezc@sbcglobal.net</a>            847-838-0575  <a href="https://www.facebook.com/lopezconsultinginc">https://www.facebook.com/lopezconsultinginc</a></p>
<p><b>Lake County Community Foundation</b>  <b>Courtney Combs</b></p> <p><b>Specialization-</b> Racial Justice resources, racial equity training and education workshops tailored to fit the needs of nonprofits, government entities, and educational institutions, and tailored strategy to fulfil organizations’ racial equity goals</p>	<p><a href="mailto:Courtney@lakecountycf.org">Courtney@lakecountycf.org</a>  <a href="http://www.lakecountycf.org">www.lakecountycf.org</a></p>
<p><b>Rob Paral and Associates</b>  <b>Rob Paral</b></p> <p><b>Specialization</b> - Research and Evaluation: Demography, Public Policies and Programs Involving Immigrant, Latino and Asian Communities</p>	<p>rob@robparal.com            773.609.4510  <a href="https://robparal.com/">https://robparal.com/</a></p>

**Board Development**

<p><b>The Alford Group</b>  <b>President &amp; CEO - Brenda Asare</b></p> <p><b>Specialization</b> - Organizational Strategy, Fundraising, Governance, Corporate Impact, Assessment and Analytics, Executive Coaching, Executive Peer Coaching Group Facilitation, Board and Staff Trainings.</p>	<p>basare@alford.com            312.929.4646  <a href="http://alford.com/">http://alford.com/</a></p>
<p><b>Laurel Tustison Consulting</b>  <b>Laurel Tustison</b></p> <p><b>Specialization</b> - Grant Writing and Training, Board Development, Fundraising, Project Management, Planning, Capacity Building and Facilitation</p>	<p>LaurelTustison@gmail.com            847.445.2006  <a href="https://www.linkedin.com/in/laurel-tustison">https://www.linkedin.com/in/laurel-tustison</a></p>
<p><b>Leading Healthy Futures, Inc.</b>  <b>Rachel Sacks</b></p> <p><b>Specialization</b> - Grant Acquisition, Strategic Planning, Program Planning, Assessments, Fostering Collaboration, Board and Leadership Development</p>	<p>rachel@leadinghealthyfutures.com            708-927-0538  <a href="http://www.leadinghealthyfutures.com">www.leadinghealthyfutures.com</a></p>
<p><b>The Wert Group</b>  <b>Joseph Wert, President &amp; CEO</b></p> <p><b>Specialization</b> - Board Structure, Board Governance, Committee Charters, Board Audits and Dashboards; Executive Compensation, Executive Coaching, Executive Appraisal; Fund Raising, Event Planning; Group Facilitation, Leadership Team Development</p>	<p><a href="mailto:Joseph.wert@gmail.com">Joseph.wert@gmail.com</a>            973-650-0309  <a href="https://www.thewertrgroup.com">https://www.thewertrgroup.com</a></p>

**Coalition Building**

<p><b>Gail Schechter</b>  <b>Consulting Gail</b>  <b>Schechter</b></p> <p><b>Specialization</b> - Organizing, Coalition Building, Popular Research, Training, Connecting, Grant Writing</p>	<p>ghschechter@gmail.com              847.502.3194  <a href="http://www.gail-schechter-consulting.com/">http://www.gail-schechter-consulting.com/</a></p>
<p><b>Wilburn Strategic</b>  <b>Solutions Kuliva Wilburn</b></p> <p><b>Specialization</b> - Primary Health Care Service Delivery, Public Health Research, Community Development, Cross-Sector Coalition-Building, Board Development, Strategic Planning, Meeting/Event Facilitation, Research and Evaluation, and Program and Strategic Initiatives Development</p>	<p>wilburnstrategicsolutions@gmail.com              773.628.3835  <a href="http://linkedin.com/in/kulivawilburn/">http://linkedin.com/in/kulivawilburn/</a></p>



**Evaluation**

<p><b>David Schreier Associates LLC</b>  <b>David Schreier</b></p> <p><b>Specialization</b> - Organization Talent, Marketing &amp; Communication, Planning &amp; Evaluation, Program Design &amp; Outcome Measurement, Collaboration, Resource Development</p>	<p>david@davidsschreierassociates.com                  773.274.7008  <a href="http://www.davidsschreierassociates.com">www.davidsschreierassociates.com</a></p>
<p><b>Millennia Consulting</b>  <b>Wendy Siegel</b></p> <p><b>Specialization</b> - Strategic Planning and Organizational Development, Research, Policy Analysis, Program Design, Evaluation, Executive Search, Strategic Communications, Grant Writing</p>	<p>Siegel@ConsultMillennia.com                  312.922.9920 x 6  <a href="http://www.consultmillennia.com/">http://www.consultmillennia.com/</a></p>
<p><b>Pratt Richards Group</b>  <b>Jenny Richards</b></p> <p><b>Specialization</b> – Evaluation, Strategy</p>	<p>admin@pratrrichardsgroup.com                  773.304.6289  <a href="http://pratrrichardsgroup.com/">http://pratrrichardsgroup.com/</a></p>
<p><b>Rob Paral and Associates</b>  <b>Rob Paral</b></p> <p><b>Specialization</b> - Research and Evaluation: Demography, Public Policies and Programs Involving Immigrant, Latino and Asian Communities</p>	<p>rob@robparal.com                  773.609.4510  <a href="http://www.robparal.com/index.html">http://www.robparal.com/index.html</a></p>

**Grant Writing**

<p><b>Laurel Tustison Consulting</b>  <b>Laurel Tustison</b></p> <p><b>Specialization</b> - Grant Writing and Training, Board Development, Fundraising, Project Management, Planning, Capacity Building and Facilitation</p>	<p>LaurelTustison@Gmail.com                  847.445.2006  <a href="https://www.linkedin.com/in/laurel-tustison">https://www.linkedin.com/in/laurel-tustison</a></p>
<p><b>Leading Healthy Futures, Inc.</b>  <b>Rachel Sacks</b></p>	<p>rachel@leadinghealthyfutures.com                  708-927-0538</p>

<p><b>Specialization</b> - Grant Acquisition, Strategic Planning, Program Planning, Assessments, Fostering Collaboration, Board and Leadership Development</p>	<p><a href="http://www.leadinghealthyfutures.com">www.leadinghealthyfutures.com</a></p>
<p><b>Millennia Consulting</b> <b>Wendy Siegel</b></p> <p><b>Specialization</b> - Strategic Planning and Organizational Development, Research, Policy Analysis, Program Design, Evaluation, Executive Search, Strategic Communications, Grant Writing</p>	<p>Siegel@ConsultMillennia.com 312.922.9920 x 6 <a href="http://www.consultmillennia.com/">http://www.consultmillennia.com/</a></p>
<p><b>Norine McCarten Consulting</b> <b>Norine McCarten</b></p> <p><b>Specialization</b> – Program Development, Project Management, Research, Grant Writing</p>	<p>nmccarten@gmail.com 773.513.9218 <a href="https://www.linkedin.com/in/mccartengrantwriting">https://www.linkedin.com/in/mccartengrantwriting</a></p>
<p><b>Gail Schechter Consulting</b> <b>Gail Schechter</b></p> <p><b>Specialization</b> – Organizing, Coalition Building, Popular Research, Training, Connecting, Grant Writing</p>	<p>ghschechter@gmail.com 847.502.3194 <a href="http://www.gail-schechter-consulting.com/">http://www.gail-schechter-consulting.com/</a></p>
<p><b>Ben Richards Consulting</b> <b>Ben Richards</b></p> <p><b>Specialization</b> – grant writing, grant finances, GATA, Federal/State/Local funding, grant audit prep, non-profit consulting, recruitment, program development, program outcomes, and advocacy.</p>	<p><a href="mailto:bjr713@gmail.com">bjr713@gmail.com</a> 847-612-1151</p>

**Human Resources**

<p><b>C-Squared HR Consulting LLC</b>  <b>Cathie Hollowell</b></p> <p><b>Specialization</b> - Nonprofit Human Resources</p>	<p>cchollowell@msn.com              847.571.7371  <a href="https://www.linkedin.com/in/cathie-hollowell-9b7b966">https://www.linkedin.com/in/cathie-hollowell-9b7b966</a></p>
<p><b>David Schreier Associates LLC</b>  <b>David Schreier</b></p> <p><b>Specialization</b> - Organization Talent, Marketing &amp; Communication, Planning &amp; Evaluation, Program Design &amp; Outcome Measurement, Collaboration, Resource Development</p>	<p>david@davidschreierassociates.com              773.274.7008  <a href="http://www.davidschreierassociates.com">www.davidschreierassociates.com</a></p>
<p><b>Executive Service Corps of Chicago</b>  <b>Rachelle Jervis</b></p> <p><b>Specialization</b> – Leadership Development, Organizational Strategy, Executive in Residence, Financial Operation and</p>	<p>rachelle.jervis@esc-chicago.org              312.883.7221  <a href="http://esc-chicago.org/">http://esc-chicago.org/</a></p>

<p>Planning, Human Resources Management, Volunteer Management, Marketing and Communications, Urgent Action Teams  <i>*Executive Service Corps engages volunteer consultants to provide nonprofit support.</i></p>	
<p><b>SynerChange</b>  <b>Patricia Moten Marshall</b></p> <p><b>Specialization</b> - Leadership Development, Team Building, Increasing Motivation and Engagement, Effective Communication, Performance Management, Creative Problem Solving</p>	<p>pat@synerchangechicago.com            708.383.2725  <a href="http://synerchangechicago.com/us.html">http://synerchangechicago.com/us.html</a></p>
<p><b>Taproot Foundation</b></p> <p><b>Specialization</b> – Marketing, Strategy, Human Resources, Finance, Information Technology  <i>*Taproot Foundation pairs professional volunteers with nonprofits to address their needs.</i></p>	<p>chicago@taprootfoundation.org            312.635.1110  <a href="https://www.taprootfoundation.org/">https://www.taprootfoundation.org/</a></p>
<p><b>The Wert Group</b>  <b>President &amp; CEO – Joseph Wert</b></p> <p><b>Specialization</b> – Executive/Staff Compensation and Benefits; Organizational Structure, Staffing, and Skill Building; Talent and Performance Management; Executive, Staff, and Volunteer Recruitment</p>	<p><a href="mailto:Joseph.wert@gmail.com">Joseph.wert@gmail.com</a>            973-650-0309  <a href="https://www.thewertgroup.com">https://www.thewertgroup.com</a></p>

**Immigrant Populations**

<p><b>Rob Paral and Associates</b>  <b>Rob Paral</b></p> <p><b>Specialization</b> - Research and Evaluation: Demography, Public Policies and Programs Involving Immigrant, Latino and Asian Communities</p>	<p>rob@robparal.com            773.609.4510  <a href="http://www.robparal.com/index.html">http://www.robparal.com/index.html</a></p>
---	--

**Information Technology**

<p><b>Taproot Foundation</b></p> <p><b>Specialization</b> – Marketing, Strategy, Human Resources, Finance, Information Technology  <i>*Taproot Foundation pairs professional volunteers with nonprofits to address their needs.</i></p>	<p>chicago@taprootfoundation.org            312.635.1110  <a href="https://www.taprootfoundation.org/">https://www.taprootfoundation.org/</a></p>
---	---

**Nonprofit Insurance**

<p><b>S. Wolf and Associates</b>  <b>Charlie Kosyla</b></p> <p><b>Specialization</b> – Insurance consultation  <i>*S. Wolf and Associates also offers the Lend a Hand Program, where they send volunteers from the office to help their non-profit clients in whatever ways they need to run more efficiently and successfully.</i></p>	<p>charlie@swolfandassociates.com            773-754-0849  <a href="http://www.swolfandassociates.com/">www.swolfandassociates.com/</a></p>
---	---

**Legal Services**

<p><b>The Law Project</b>  <b>Erica Spangler Raz, J.D.</b></p> <p><b>Specialization</b> - Pro-bono legal nonprofit services</p>	<p>espanglerraz@thelawproject.org            312-939-3638  <a href="http://www.thelawproject.org">www.thelawproject.org</a></p>
---	---

**Marketing and Communications**

<p><b>David Schreier Associates LLC</b>  <b>David Schreier</b></p> <p><b>Specialization</b> - Organization Talent, Marketing &amp; Communication, Planning &amp; Evaluation, Program Design &amp; Outcome Measurement, Collaboration, Resource Development</p>	<p>david@davidsschreierassociates.com            773.274.7008  <a href="http://www.davidsschreierassociates.com">www.davidsschreierassociates.com</a></p>
<p><b>EeJayCee, Inc.</b>  <b>Esther Cepeda</b></p> <p><b>Specialization</b> - Social Media, Marketing, Communications</p>	<p>ejc@estherjcepeda.com            224.612.3214  <a href="http://www.linkedin.com/in/estherjcepeda">www.linkedin.com/in/estherjcepeda</a></p>
<p><b>Executive Service Corps of Chicago</b>  <b>Rachelle Jervis</b></p> <p><b>Specialization</b> – Leadership Development, Organizational Strategy, Executive in Residence, Financial Operation and Planning, Human Resources Management, Volunteer Management, Marketing and Communications</p>	<p>rachelle.jervis@esc-chicago.org            312.883.7221  <a href="http://esc-chicago.org/">http://esc-chicago.org/</a></p>
<p><b>Taproot Foundation</b></p> <p><b>Specialization</b> – Marketing, Strategy, Human Resources, Finance, Information Technology</p>	<p>chicago@taprootfoundation.org            312.635.1110  <a href="https://www.taprootfoundation.org/">https://www.taprootfoundation.org/</a></p>

<p><i>*Taproot Foundation pairs professional volunteers with nonprofits to address their needs.</i></p>	
---	--

**Resource Development**

<p><b>David Schreier Associates LLC</b>  <b>David Schreier</b></p> <p><b>Specialization</b> - Organization Talent, Marketing &amp; Communication, Planning &amp; Evaluation, Program Design &amp; Outcome Measurement, Collaboration, Resource Development</p>	<p>david@davidschreierassociates.com            773.274.7008  <a href="http://www.davidschreierassociates.com">www.davidschreierassociates.com</a></p>
<p><b>Fund Inc.</b>  <b>Rita Galowich</b></p> <p><b>Specialization</b> - Resource Development, Planning, Feasibility Studies, Case Statement Preparation, Capital and Endowment Campaigns, Fund and Donor Strategies</p>	<p>rita@fundinonline.com            847.205.0696  <a href="http://www.fundinonline.com">www.fundinonline.com</a></p>
<p><b>Advocacy Collaborative, LLC.</b>  <b>Laurel O’Sullivan</b></p> <p><b>Specialization</b> – Advocacy</p>	<p>Laurel@AdvocacyCollaborative.com            847.401.9672  <a href="http://advocacycollaborative.com/amplifyyourimpact/">http://advocacycollaborative.com/amplifyyourimpact/</a></p>
<p><b>Sherry Quam Taylor</b>  <b>Quam Taylor LLC</b></p> <p><b>Specialization</b> – Executive Coaching, Fundraising, Mid &amp; Major Gifts Strategy &amp; Coaching, Fundraising Assessments, 90-day Fundraising Program</p>	<p>Sherry@QuamTaylor.com            312.213.7456  <a href="http://www.quamtaylor.com">www.quamtaylor.com</a></p>
<p><b>Laurel Tustison Consulting</b>  <b>Laurel Tustison</b></p> <p><b>Specialization</b> - Grant Writing and Training, Board Development, Fundraising, Project Management, Planning, Capacity Building and Facilitation</p>	<p>LaurelTustison@Gmail.com            847.445.2006  <a href="https://www.linkedin.com/in/laurel-tustison">https://www.linkedin.com/in/laurel-tustison</a></p>

**Program Development**

<p>Norine McCarten Consulting            Norine McCarten</p>	<p>nmccarten@gmail.com            773.513.9218</p>
--	--

Specialization - Program Development, Project Management, Research, Grant Writing	<a href="https://www.linkedin.com/in/mccartengrantwriting">https://www.linkedin.com/in/mccartengrantwriting</a>
<b>Ben Richards Consulting</b> <b>Ben Richards</b> <b>Specialization</b> – grant writing, grant finances, GATA, Federal/State/Local funding, grant audit prep, non-profit consulting, recruitment, program development, program outcomes, and advocacy.	<a href="mailto:bjr713@gmail.com">bjr713@gmail.com</a> 847-612-1151

### **Strategic Planning**

<b>David Schreier Associates LLC</b> <b>David Schreier</b> <b>Specialization</b> - Organization Talent, Marketing & Communication, Planning & Evaluation, Program Design & Outcome Measurement, Collaboration, Resource Development	david@davidschreierassociates.com 773.274.7008 <a href="http://www.davidschreierassociates.com">www.davidschreierassociates.com</a>
<b>Executive Service Corps of Chicago</b> <b>Rachelle Jervis</b> <b>Specialization</b> – Leadership Development, Organizational Strategy, Executive in Residence, Financial Operation & Planning, HR Management, Volunteer Management, Marketing, Communications, Urgent Action Teams	rachelle.jervis@esc-chicago.org 312.883.7221 <a href="http://esc-chicago.org/">http://esc-chicago.org/</a>
<b>Fund Inc.</b> <b>Rita Galowich</b> <b>Specialization</b> - Resource Development, Planning, Feasibility Studies, Case Statement Preparation, Capital and Endowment Campaigns, Fund and Donor Strategies	rita@fundinonline.com 847.205.0696 <a href="http://www.fundinonline.com">www.fundinonline.com</a>
<b>Laurel Tustison Consulting</b> <b>Laurel Tustison</b> <b>Specialization</b> - Grant Writing and Training, Board Development, Fundraising, Project Management, Planning, Capacity Building and Facilitation	LaurelTustison@Gmail.com 847.445.2006 <a href="https://www.linkedin.com/in/laurel-tustison">https://www.linkedin.com/in/laurel-tustison</a>
<b>Leading Healthy Futures, Inc.</b> <b>Rachel Sacks</b> <b>Specialization</b> - Grant Acquisition, Strategic Planning, Program Planning, Assessments, Fostering Collaboration, Board and Leadership Development	rachel@leadinghealthyfutures.com 708-927-0538 <a href="http://www.leadinghealthyfutures.com">www.leadinghealthyfutures.com</a>

<p><b>Taproot Foundation</b></p> <p><b>Specialization</b> – Marketing, Strategy, Human Resources, Finance, Information Technology</p>	<p>chicago@taprootfoundation.org          312.635.1110  <a href="https://www.taprootfoundation.org/">https://www.taprootfoundation.org/</a></p>
<p><b>The Wert Group</b></p> <p><b>President &amp; CEO – Joseph Wert</b></p> <p>Specialization – Strategy Formulation, Implementation and Evaluation; Competitive Mission Analysis, Organizational Assessment, Succession Plannin</p>	<p><a href="mailto:Joseph.wert@gmail.com">Joseph.wert@gmail.com</a>          973-650-0309  <a href="http://www.thewertgroup.com">www.thewertgroup.com</a></p>



## Online Resources for Nonprofits

### **The Alford Group**

<https://alford.com/category/toolkits/>

The Alford Group is a professional consulting partner helping board leaders, organizational management and community stakeholders improve the effectiveness of their mission-based, not-for-profit organizations. In addition to the services listed above, The Alford Group offers toolkits on corporate partnership strategy and board governance.

### **The Aspen Institute**

<https://www.aspeninstitute.org/>

The Aspen Institute is an educational and policy studies organization based in Washington, DC. Its mission is to foster leadership based on enduring values and to provide a nonpartisan venue for dealing with critical issues.

### **The Bridgespan Group**

<https://www.bridgespan.org/>

The Bridgespan Group is a global nonprofit organization that collaborates with mission-driven leaders, organizations, and philanthropists to break cycles of poverty and dramatically improve the quality of life for those in need. The organization focuses in four broad fields: education, children, youth and families, public health and global development.

### **The Chronicle of Philanthropy**

<https://www.philanthropy.com/>

The Chronicle of Philanthropy is an independent news organization that has been serving leaders, fundraisers, grant makers, and others involved in philanthropy for more than 25 years. It offers a robust advice section to help nonprofit workers do their jobs as well as one of the biggest listings of career opportunities.

### **The Collective Impact Forum**

<https://collectiveimpactforum.org/>

This is the place for those practicing collective impact to find the tools, resources, and advice they need. It's a network of individuals coming together to share experience and knowledge to accelerate the effectiveness and adoption of collective impact.

### **Forefront**

<https://myforefront.org/>

Forefront is the nation's only statewide membership association for nonprofits, grant makers, public agencies, advisors and allies. The organization provides education, advocacy, thought leadership and facilitates collective action around issues that are important to its members and to the sector.

### **FMA Fiscal Strength for Nonprofits**

<http://fmaonline.net/>

FMA exists to build a community of individuals with the confidence and skills to lead organizations that

change the world. Private and public foundations with diverse portfolios and needs repeatedly call on FMA to strengthen their grantees, improve their grant making capacity and increase the financial management knowledge of their staff. Nonprofit organizations—from start-ups to legacy agencies—depend on FMA to offer advice and capacity building services when facing challenges or significant decisions.

**Free Management Library**

<http://managementhelp.org/>

The Library provides free, easy-to-access, online articles to develop yourself, other individuals, groups and organizations (whether the organization is for-profit or nonprofit). The site includes links to free training resources, job banks and an extensive index of topics and links to relevant nonprofit and for-profit resources.

**GuideStar**

<http://www.guidestar.org/Home.aspx>

GuideStar is the world's largest source of information on nonprofit organizations.

**Joan Garry Consulting**

<https://www.joangarry.com/>

Joan Garry provides consulting services for executive directors, board leaders, and fundraisers. Through her experience in many different nonprofit roles, she shows nonprofit leaders how to build a powerhouse board, create an impressive and sustainable fundraising program, and how to be a compelling public face of your nonprofit.

**The National Council of Nonprofits**

<https://www.councilofnonprofits.org/>

The National Council of Nonprofits produces and curates tools, resources and samples for nonprofits. View the most recent additions, browse by category or tag or search for the specific information.

**Nonprofit Learning Lab**

<https://www.nonprofitlearninglab.org/>

The Nonprofit Learning Lab (NLL) is a national nonprofit that connects, supports and develops individuals seeking to lead the nonprofit sector.

**Nonprofit Quarterly**

<https://nonprofitquarterly.org/>

Nonprofit Quarterly is an independent nonprofit news organization that covers nonprofit related issues, specifically, public policy and philanthropy.

**Nonprofit Technology Network**

<http://www.nten.org/>

NTEN is a membership organization of nonprofit technology professionals who share a common goal of helping nonprofits use all aspects of technology more effectively.

**The Nonprofit Times**

<http://www.thenonprofittimes.com/>

The Nonprofit Times provides breaking news and analysis on nonprofits: charities, associations, medical groups and religious organizations.

**Philanthropy News Digest**

<http://philanthropynewsdigest.org/>

A service of Foundation Center, Philanthropy News Digest provides a variety of resources including the latest news in philanthropy, current grant opportunities and job postings.

**Stanford Social Innovation Review**

[www.ssir.org/topics/category/nonprofits\\_ngos](http://www.ssir.org/topics/category/nonprofits_ngos)

Stanford Social Innovation Review provides innovative ideas to help leaders of nonprofits and nongovernmental organizations work more effectively.

**The Storytelling Non-Profit**

<http://www.thestorytellingnonprofit.com/>

The Storytelling Non-Profit provides consulting, training and coaching to help non-profits around the world articulate their impact to donors in a new way, using narrative techniques to generate greater personal interest and accountability, thereby improving their fundraising success.

**The Tamarack Institute**

<http://www.tamarackcommunity.ca/>

The Tamarack Institute equips people with the skills, knowledge, resources and connections you need to make lasting change in your community.

**TCC Group**

<http://www.tccgrp.com/>

TCC Group is a mission-driven consulting firm that collaborates with leaders to solve complex social problems.

**Women in Development North**

<http://widn.org/>

Women in Development North is dedicated to advancing women in the development profession with education and networking opportunities.

**Young Nonprofit Professional Network**

<http://www.ynpn.org/>

The Young Nonprofit Professionals Network (YNPN) activates emerging leaders by connecting them with resources, people and ideas. YNPN's Chicago network strengthens the nonprofit community by providing professional development, resources and networking opportunities for young professionals.