**Lake County Community Racial Equity Program Workshops**

The Lake County Community Foundation (LCCF) offers racial equity training and education workshops tailored to fit the needs of nonprofits, government entities, educational institutions and various other community organizations. Workshops typically last a minimum of 1.5 hours to a maximum of 4 hours. We can provide single sessions as well as series depending on your organization’s needs and goals.

Trainings start at $150 - $400. If pricing is an issue for your organization, please reach out to Courtney Combs at [Courtney@lakecountycf.org](mailto:Courtney@lakecountycf.org) and we can work together to find an equitable arrangement.

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| **Introductory Anti-Racism Workshops** | |
| **Understanding Race & Racism** | This training provides an introduction to race as a social construct in the United States. You can expect to learn about the inception of racism through a historical lens and how it manifests today. |
| **Implicit Bias Training** | This training provides an introduction to how our minds operate and hold biases that we sometimes do not even realize. You can expect to explore your own biases and find tools to help you make sure they are not affecting your work or causing harm to people of color. |
| **Institutional/ Structural Racism** | This training will dive deeper into racism and explain that it is not only a matter of individual prejudice, but a systemic, institutional problem of power. You can expect to better understand how your organization plays a role in structural racism and the tools you can use to move toward becoming an equity forward organization. |

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| **Intermediate - Advanced Anti-Racism Workshops** | |
| **Serving Communities Through Equity** | This training will explore what it truly means to be a community centered organization. You can expect to explore your organization’s practices and gain tools to help ensure your services align with the outcomes you are seeking. |
| **Diversity Equity and Inclusion (DEI) in Your Organization** | This training will dive deeper into your organization’s policies, procedures and practices. You can expect to learn the importance of DEI work within your organization and how to keep the work front and center when making decisions. This training is for those who have committed to an organizational anti-racist journey, but need help starting. |
| **Call to Action for Anti-Blackness Work** | This training will dive deeper into the importance of an equity forward organization. This training is designed for organizations that have done some DEI work, are committed to an anti-racist journey and are looking for information to take their organization to the next level. |

*\*If there is a training that you would like, but is not listed, reach out to* [*Courtney@lakecountycf.org*](mailto:Courtney@lakecountycf.org) *to discuss customized training opportunities or for a referral within our network.*