

# Lake County Nonprofit Professional Development Resource Guide

**Updated June 2019**



THE LAKE COUNTY  
COMMUNITY FOUNDATION  
An affiliate of The Chicago Community Trust

The Lake County Community Foundation is pleased to provide a curated list of nonprofit professional development opportunities and area consultants for your reference. Included in this guide, you will find information about upcoming regional professional development events, academic courses and certifications, webinars and contact information for local consulting experts.

*All of the programs and services found in this guide are available regionally or online. Programs have been vetted and consultants have been engaged by the Foundation or one of its contributing partners.*

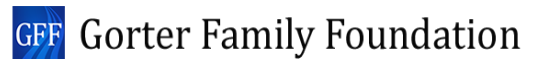
The resource guide will be updated and published quarterly. Please contact Emily Weber at [Emily@lakecountycf.org](mailto:Emily@lakecountycf.org) with questions or ideas. We hope you will find this information helpful!

– The Lake County Community Foundation Staff

### **Contents**

Leadership/Capacity Building Events & Program Series (*in person learning/networking*) – page 3  
Webinars – page 7  
Academic Professional Development, Certification & Degree Programs – page 8  
Consultants – page 11  
Online Resources for Nonprofits – page 18

### **Contributing Partners**



# Events and Program Series

June – August 2019

## Leadership & Capacity Building

<p><b>Offered By – Allstate Foundation</b></p> <p style="text-align: center;"><b>Nonprofit Management Essentials</b></p> <p>Developed for emerging nonprofit leaders, Nonprofit Management Essentials is provided by The Allstate Foundation and powered by content from the Kellogg School Center for Nonprofit Management. As an emerging nonprofit leader, your time is valuable. This content is designed to broaden your awareness across a breadth of management topics in a flexible, online offering.</p> <p>Intended Audience – Nonprofit Professionals Cost – Varies</p>	<p><b>*Online Classes Available</b> <i>(Online Connection registration deadline is August 9)</i></p> <p style="text-align: center;"><a href="#"><u>Information/Registration</u></a></p>
<p><b>Offered By – Allstate Foundation</b></p> <p style="text-align: center;"><b>Executive Leadership Program</b></p> <p>Created in partnership with the Northwestern University Kellogg School of Management’s Center for Nonprofit Management, the unique Executive Leadership Program opportunity provides a combination of cohort-based academic instruction, and executive coaching. Leaders emerge from the Executive Leadership Program positioned to further transform their organizations, their communities, and the nonprofit sector as a whole.</p> <p>Intended Audience – Nonprofit Professionals Cost – Varies</p>	<p><b>July 31 – Applications due</b></p> <p style="text-align: center;"><a href="#"><u>Information/Registration</u></a></p>
<p><b>Sponsored By – Forefront</b></p> <p style="text-align: center;"><b>Nonprofit, Grant Maker, and Advisor Programs</b></p> <p>Intended Audience – Grant makers, advisors, operating nonprofit members and the general public Cost – Varies</p>	<p><b>January 2019 – December 2019</b></p> <p>Forefront 208 South LaSalle Street, #1535 Chicago, IL</p> <p>For a full list of programs, webinars, and to register click <a href="#"><u>here</u></a></p>

<p><b>Sponsored By – The Alliance for Human Services</b></p> <p style="text-align: center;"><b>Quarterly Membership Meetings</b></p> <p>The Alliance seeks to be a true model for countywide collaboration amongst health and human service agencies. It is actively seeking new members. Ultimately, it seeks to ensure that all Lake County health and human service agencies have the resources and capacities to effectively meet the needs of the county’s diverse communities.</p> <p>Intended Audience – Nonprofit Executive Leadership                  Cost – Varies by operating budget</p>	<p><b><i>*Locations and Times TBD</i></b></p> <p><a href="#"><u>Information/Registration</u></a></p>
<p><b>Sponsored By – The Charmm’d Foundation</b></p> <p style="text-align: center;"><b>Assessments</b></p> <p>Charmm’d offers a variety of behavioral assessments that can be added to executive coaching services so a leader can better understand observable behaviors, what motivates them to action and/or how they manage themselves and their relationships (their Emotional Intelligence).  <b>*Assessments are available only in conjunction with coaching services.</b></p> <p>Intended Audience – Community/Nonprofit Leaders                  Cost – Varies</p>	<p><b>January 2019 – January 2020</b></p> <p>Locations and Times Vary</p> <p><a href="#"><u>Information/Registration</u></a></p>
<p><b>Sponsored By – The Charmm’d Foundation</b></p> <p style="text-align: center;"><b>Executive Coaching</b></p> <p>CTI certified coaches provide a confidential space for clients to examine their values, explore different perspectives and determine what they need to claim new, life-changing actions.</p> <p>Intended Audience – Community/Nonprofit Leaders                  Cost – Varies</p>	<p><b>January 2019 – January 2020</b></p> <p>Locations and Times Vary</p> <p><a href="#"><u>Information/Registration</u></a></p>

<p><b>Sponsored By – The Charmm’d Foundation</b></p> <p style="text-align: center;"><b>Leadership Summit</b></p> <p>Join The Charmm’d Foundation for a morning of stimulating learning and engagement with other public and nonprofit sector leaders across Cook and Lake Counties! Leave feeling refreshed, recharged and inspired!</p> <p>Intended Audience – Community/Nonprofit Leaders Cost – FREE</p>	<p><b>July 11, 2019</b> 8:00 a.m. – 11:00 a.m.</p> <p>Congregation Beth Shalom 3433 Walters Ave., Northbrook, IL 60062</p> <p><a href="#">Information/Registration</a></p>
<p><b>Sponsored By – The Charmm’d Foundation</b></p> <p style="text-align: center;"><b>Peer Advisory Groups</b></p> <p>By becoming a Charmm'd Peer Advisory Group member, you will hear different perspectives on leadership issues and share your experiences &amp; areas of expertise so all can benefit from the collective wisdom in the room.</p> <p>Intended Audience – Community/Nonprofit Leaders Cost – FREE (Participants are asked to attend regularly)</p>	<p><b>January 2019 – January 2020</b></p> <p>Locations and Times Vary</p> <p><a href="#">Information/Registration</a></p>
<p><b>Sponsored By – RESPOND Lake County</b></p> <p style="text-align: center;"><b>Monthly Membership Meetings</b></p> <p>RESPOND Lake County serves as a forum for front-line workers to gather, share, and maximize staff expertise more effectively. They identify the current needs and the trends of the families that they work with throughout the county. Members meet monthly with the mission of more comprehensively assisting residents to improve their quality of life.</p> <p>Intended Audience – All are welcome Cost – Membership fees</p>	<p><b>Second Wed. of each month, January 2019 – November 2019</b> 11:30 a.m. – 1:00 p.m.</p> <p>Waukegan Public Library 128 N County Street Waukegan, IL 60085</p> <p><a href="#">Information/Registration</a></p>
<p><b>Sponsored By – Love INC of Lake County</b></p> <p style="text-align: center;"><b>Love INC Ambassador</b></p> <p>Quarterly meeting to share the goings-on in the ministry and share opportunities for your congregations to serve in the community.</p> <p>Intended Audience – Congregation leaders Cost – FREE</p>	<p><b>August 24, 2019</b> 9:00 a.m. – 11:30 a.m.</p> <p>Love INC of Lake County 339 Lakewood Ave. Waukegan, IL 60085</p> <p><a href="#">Information/Registration</a></p>

**Sponsored By – Women in Development North**

**Advancing Through Your Tenure as a Development Professional**

Join us for a discussion about what skills you are expected to have mastered as you advance through your development career. Attendees will be entered into a raffle for a Swag Bag of terrific items, courtesy of Regina Dominican High School.

About the Presenter: Jennifer Spuehler has been part of the Chicagoland educational and philanthropic profession for 22 years. Her career started at the Illinois Institute of Technology, and from there she held successive positions at the American Library Association and The University of Chicago Booth School of Business. After relocating to Aurora, Illinois, Jennifer began work at Lewis University as the Director of Annual Giving. Most recently, Jennifer spent six years at the Illinois Mathematics and Science Academy (IMSA), where she introduced several online giving methods and oversaw the implementation of a new alumni website, as well as solicitation of alumni and friends through direct mail, electronic communications, and personal visits.

Intended Audience – All are welcome

Cost – \$50 (*Women in Development meetings are free to members who pay annual dues of \$50/year. Guests may attend two programs without charge prior to joining*)

(meetings held monthly)  
11:30 a.m. – 1:30 p.m.

Regina Dominican High School  
701 Locust Road  
Wilmette, IL 60091

[Information/Registration](#)

**Sponsored By – YWCA of Lake County**

**Love Thy Neighbor: Summer Series**

Please join your Waukegan Community to build an understanding of race and cultural experiences, and commitment to creating an inclusive community.

Intended Audience – All are welcome

Cost – FREE

**5 Dates: June 13 - Aug 8**  
**(Every other Thursday)**  
6:00 p.m. – 9:00 p.m.

Sign of the Dove Church  
424 10th Street, Waukegan,  
IL 60085

[Information/Registration](#)

## Webinars

<p><b>Offered By – Nonprofit Quarterly in Partnership with FMA</b></p> <p style="text-align: center;"><b>“Mastering the Nonprofit Business Model”</b></p> <p><b>Presented by Hilda Polanco, FMA and Jeanne Bell, Nonprofit Quarterly</b></p> <p>Participants will be guided through the operating dynamics and success requirements for business models that involve government contract, foundation grant, fee-for-service, individual donor, and membership/federation core revenue streams. Each session addresses not only the technical and financial elements in each of these models, but also their implications for leadership and governance as well as organizational culture.</p> <p>Intended Audience – Nonprofit Leaders Cost – \$299</p>	<p><b><i>*Ongoing</i></b></p> <p><a href="#"><u>Information/Registration</u></a></p>
<p><b>Offered By – IUPUI Lilly Family School of Philanthropy</b></p> <p style="text-align: center;"><b>"End-of-Year Fundraising Online"</b></p> <p style="text-align: center;"><b>Presented by Nathan Hand</b></p> <p>It feels like digital fundraising changes every day: new apps, new crowdfunding platforms, too much noise, not enough control. In this webinar with TFRS faculty member Nathan Hand, explore the current landscape of online giving and learn digital strategies you can implement right now to propel your end-of-year fundraising efforts.</p> <p>Intended Audience – Nonprofit Leaders Cost – \$19.74</p>	<p><b>September 12, 2019</b> 12:00 p.m. – 1:00 p.m.</p> <p><a href="#"><u>Information/Registration</u></a></p>

## Academic Professional Development, Certification & Degree Programs

<p><b>Offered By – College of Lake County</b></p> <p><b>Associates in Applied Sciences Degree Human Services Focus</b></p> <p>This program offers an Associate in Applied degree and several certificate options to prepare students for entry and middle-level positions in agencies and organizations offering services for children and adolescents, the developmentally disabled, seniors or people in need of treatment for alcohol and substance abuse.</p> <p>Intended Audience – Nonprofit Professionals Cost – Varies</p>	<p><b><i>*Online Classes Available</i></b></p> <p><a href="#">Information/Registration</a></p>
<p><b>Offered By – College of Lake County</b></p> <p><b>Professional Development Courses</b></p> <p>Topics: Business and Leadership, Computer Skills, e-Marketing <i>For a full list of courses, access the link included.</i></p> <p>Intended Audience – Nonprofit Professionals Cost – Varies</p>	<p><b><i>*Online Classes Available</i></b></p> <p><a href="#">Information/Registration</a></p>
<p><b>Offered By – Gorton Community Center</b></p> <p><b>Greater Good/Kellogg Certificate Program 2019</b></p> <p>This program includes five workshops and a celebration luncheon upon completion. Workshops are: Building a Development Strategy, Making the Case for Your Organization, Donor Cultivation &amp; Stewardship, How to Find &amp; Obtain Resources for Your Organization, and Major Gifts Solicitation Strategies.</p> <p>Intended Audience – Nonprofit Professionals Cost – Varies</p>	<p><b>April 2019 – October 2019</b> <b>June 5 – Donor Cultivation &amp; Stewardship</b></p> <p><a href="#">Information/Registration</a></p>



<p><b>Offered By – IUPUI Lilly Family School of Philanthropy</b></p> <p style="text-align: center;"><b>Professional Development Courses</b></p> <p>Topics: Fundraising, Management, Evaluation, Strategic Planning</p> <p>Intended Audience – Nonprofit Fundraising Professionals Cost – Varies</p>	<p><b><i>*Online Classes Available</i></b></p> <p><a href="#">Information/Registration</a></p>
<p><b>Offered By – North Park University &amp; University Center of Lake County</b></p> <p style="text-align: center;"><b>Undergraduate Degree – Nonprofit Management Graduate Degree – Nonprofit Management Certified Nonprofit Professional (CNP)</b></p> <p>Intended Audience – Nonprofit Professionals Cost – Varies</p>	<p><b><i>*Online Classes Available</i></b></p> <p>3225 West Foster Ave Chicago, IL 60625-4895</p> <p><a href="#">Information/Registration</a></p>
<p><b>Offered By – North Park University</b></p> <p style="text-align: center;"><b>Nonprofit Graduate Certifications - Nonprofit Management, Nonprofit Finance, Nonprofit Governance</b> <i>For a full list of certifications, access the link included.</i></p> <p>Intended Audience – Nonprofit Professionals Cost – Varies</p>	<p><b><i>*Online Classes Available</i></b></p> <p>3225 West Foster Ave Chicago, IL 60625-4895</p> <p><a href="#">Information/Registration</a></p>
<p><b>Offered By – Northwestern University School for Professional Studies</b></p> <p style="text-align: center;"><b>Philanthropy and Nonprofit Organizations Certificate Program</b></p> <p>For those seeking to advance their careers in fundraising and nonprofit administration through a combination of hands-on skills and theoretical knowledge. Taught by practitioners in the field from major nonprofit institutions, research universities and consulting firms. Students may choose any four courses for a customized certificate in "Philanthropy and Nonprofit Organizations".</p> <p>Intended Audience – Nonprofit Professionals Cost – Varies</p>	<p><b><i>*Online Classes Available</i></b></p> <p>Chicago Campus 339 E Chicago Ave, Chicago, IL 60611</p> <p><a href="#">Information/Registration</a></p>

<p><b>Offered By – Northwestern Kellogg School of Management</b></p> <p><b>Executive Nonprofit Management and Leadership Programs</b></p> <p>Kellogg offers a full suite of executive education programs that address these challenges from a distinctly nonprofit management point of view. Led by top Kellogg faculty and infused with practical insights from leading practitioners, these nonprofit management and leadership programs address wide-ranging issues from finance, marketing, fund raising and talent management to leading innovation and instilling a strategic, cross-disciplinary mindset organization wide.</p> <p><b>June – August 2019 Programming:</b></p> <ul style="list-style-type: none"> <li>• <b>Effective Nonprofit Governance</b> <i>July 17, 2019</i></li> <li>• <b>Building Leadership Capacity: Foundations for Strong Schools</b> <i>July 17-18, 2019</i></li> </ul> <p>Intended Audience – Nonprofit Professionals Cost – Varies</p>	<p><b>Effective Nonprofit Governance – July 17</b> 8:30 a.m. – 1:00 p.m.</p> <p><b>Building Leadership Capacity: Foundations for Strong Schools – July 17/18</b> 8:30 a.m. – 5:00 p.m.</p> <p>Chicago Campus 340 East Superior Street 2nd Floor Mezzanine Chicago, IL 60611-3008</p> <p>For a full list of programs and to register click <a href="#">here</a></p>
<p><b>Offered By – University Center of Lake County</b></p> <p><b>Professional Development Courses</b></p> <p>The University Center provides professional development courses and programs in addition to the academic degrees offered by our member institutions. Many—but not all—of these opportunities are via the Educators’ Center.</p> <p>Intended Audience – Nonprofit Professionals Cost – Varies</p>	<p><i>*Locations and times vary</i></p> <p>For a full list of courses and to register click <a href="#">here</a></p>
<p><b>Offered By – University of Wisconsin-Parkside</b></p> <p><b>Online Course – Introduction to Nonprofit Management</b></p> <p>In this course, a 12-year veteran in the nonprofit management field will show you how to transform your good intentions into a professional plan of action. You'll understand the unique characteristics of nonprofit organizations while mastering the core knowledge necessary to become an effective leader in the nonprofit arena. In this course, you'll gain a full understanding the role of the executive director and the board of directors, special event and meeting management, public relation strategies, and how to find a position in this fascinating and rewarding field of work.</p> <p>Intended audience – Nonprofit professionals Cost – \$115</p>	<p><b>Session Start Dates:</b> <b>June 12, July 17, Aug. 14</b></p> <p><a href="#">Information/Registration</a></p>

## Consultants

*While this information does not constitute endorsement of any of the individuals or firms listed, all of these consulting groups have been engaged by the Foundation or its partners. Consultants are organized by focus area.*

### **Asian American Communities**

<p><b>Asian American Community Exchange L3C</b>  <b>Alice Lee-Osborne</b></p> <p><b>Specialization</b> – Asian American Community Research and Outreach</p>	<p>alice@aacexchange.com                      312-248-2890  <a href="http://www.aacexchange.com">http://www.aacexchange.com</a></p>
<p><b>Rob Paral and Associates</b>  <b>Rob Paral</b></p> <p><b>Specialization</b> - Research and Evaluation: Demography, Public Policies and Programs Involving Immigrant, Latino and Asian Communities</p>	<p>rob@robparal.com                      773.609.4510  <a href="https://robparal.com/">https://robparal.com/</a></p>

### **Board Development**

<p><b>The Alford Group</b>  <b>President &amp; CEO - Brenda Asare</b></p> <p><b>Specialization</b> - Organizational Strategy, Fundraising, Governance, Corporate Impact, Assessment and Analytics, Executive Coaching, Executive Peer Coaching Group Facilitation, Board and Staff Training</p>	<p>basare@alford.com                      312.929.4646  <a href="http://alford.com/">http://alford.com/</a></p>
<p><b>American City Bureau, Inc.</b>  <b>Leslie Mollsen</b></p> <p><b>Specialization</b> – Major gift development, feasibility studies, capital and endowment campaign direction, fundraising, development office assessments/audits, strategic planning, wealth screening and interpretation, board development, coaching and training, and communications and case statement writing and design.</p>	<p>leslie@acb-inc.com                      224.293.3000  <a href="http://www.acb-inc.com">www.acb-inc.com</a></p>
<p><b>Laurel Tustison Consulting</b>  <b>Laurel Tustison</b></p> <p><b>Specialization</b> - Grant Writing and Training, Board Development, Fundraising, Project Management, Planning, Capacity Building and Facilitation</p>	<p>LaurelTustison@gmail.com                      847.445.2006  <a href="https://www.linkedin.com/in/laurel-tustison">https://www.linkedin.com/in/laurel-tustison</a></p>

<p><b>Leading Healthy Futures, Inc.</b>  <b>Rachel Sacks</b></p> <p><b>Specialization</b> - Grant Acquisition, Strategic Planning, Program Planning, Assessments, Fostering Collaboration, Board and Leadership Development</p>	<p>rachel@leadinghealthyfutures.com                  708-927-0538  <a href="http://www.leadinghealthyfutures.com">www.leadinghealthyfutures.com</a></p>
---	---

**Coalition Building**

<p><b>Gail Schechter Consulting</b>  <b>Gail Schechter</b></p> <p><b>Specialization</b> - Organizing, Coalition Building, Popular Research, Training, Connecting, Grant Writing</p>	<p>ghschechter@gmail.com                  847.502.3194  <a href="http://www.gail-schechter-consulting.com/">http://www.gail-schechter-consulting.com/</a></p>
<p><b>Wilburn Strategic Solutions</b>  <b>Kuliva Wilburn</b></p> <p><b>Specialization</b> - Primary Health Care Service Delivery, Public Health Research, Community Development, Cross-Sector Coalition-Building, Board Development, Strategic Planning, Meeting/Event Facilitation, Research and Evaluation, and Program and Strategic Initiatives Development</p>	<p>wilburnstrategicsolutions@gmail.com                  773.628.3835  <a href="http://linkedin.com/in/kulivawilburn/">http://linkedin.com/in/kulivawilburn/</a></p>

**Evaluation**

<p><b>David Schreier Associates LLC</b>  <b>David Schreier</b></p> <p><b>Specialization</b> - Organization Talent, Marketing &amp; Communication, Planning &amp; Evaluation, Program Design &amp; Outcome Measurement, Collaboration, Resource Development</p>	<p>david@davidschreierassociates.com                  773.274.7008  <a href="http://www.davidschreierassociates.com">www.davidschreierassociates.com</a></p>
<p><b>Millennia Consulting</b>  <b>Wendy Siegel</b></p> <p><b>Specialization</b> - Strategic Planning and Organizational Development, Research, Policy Analysis, Program Design, Evaluation, Executive Search, Strategic Communications, Grant Writing</p>	<p>Siegel@ConsultMillennia.com                  312.922.9920 x 6  <a href="http://www.consultmillennia.com/">http://www.consultmillennia.com/</a></p>
<p><b>Pratt Richards Group</b>  <b>Jenny Richards</b></p> <p><b>Specialization</b> – Evaluation, Strategy</p>	<p>admin@pratrichardsgroup.com                  773.304.6289  <a href="http://pratrichardsgroup.com/">http://pratrichardsgroup.com/</a></p>

<p><b>Rob Paral and Associates</b>  <b>Rob Paral</b></p> <p><b>Specialization</b> - Research and Evaluation: Demography, Public Policies and Programs Involving Immigrant, Latino and Asian Communities</p>	<p>rob@robparal.com                  773.609.4510  <a href="http://www.robparal.com/index.html">http://www.robparal.com/index.html</a></p>
---	--

**Grant Writing**

<p><b>Laurel Tustison Consulting</b>  <b>Laurel Tustison</b></p> <p><b>Specialization</b> - Grant Writing and Training, Board Development, Fundraising, Project Management, Planning, Capacity Building and Facilitation</p>	<p>LaurelTustison@Gmail.com                  847.445.2006  <a href="https://www.linkedin.com/in/laurel-tustison">https://www.linkedin.com/in/laurel-tustison</a></p>
<p><b>Leading Healthy Futures, Inc.</b>  <b>Rachel Sacks</b></p> <p><b>Specialization</b> - Grant Acquisition, Strategic Planning, Program Planning, Assessments, Fostering Collaboration, Board and Leadership Development</p>	<p>rachel@leadinghealthyfutures.com                  708-927-0538  <a href="http://www.leadinghealthyfutures.com">www.leadinghealthyfutures.com</a></p>
<p><b>Millennia Consulting</b>  <b>Wendy Siegel</b></p> <p><b>Specialization</b> - Strategic Planning and Organizational Development, Research, Policy Analysis, Program Design, Evaluation, Executive Search, Strategic Communications, Grant Writing</p>	<p>Siegel@ConsultMillennia.com                  312.922.9920 x 6  <a href="http://www.consultmillennia.com/">http://www.consultmillennia.com/</a></p>
<p><b>Norine McCarten Consulting</b>  <b>Norine McCarten</b></p> <p><b>Specialization</b> – Program Development, Project Management, Research, Grant Writing</p>	<p>nmccarten@gmail.com                  773.513.9218  <a href="https://www.linkedin.com/in/mccartengrantwriting">https://www.linkedin.com/in/mccartengrantwriting</a></p>
<p><b>Gail Schechter Consulting</b>  <b>Gail Schechter</b></p> <p><b>Specialization</b> – Organizing, Coalition Building, Popular Research, Training, Connecting, Grant Writing</p>	<p>ghschechter@gmail.com                  847.502.3194  <a href="http://www.gail-schechter-consulting.com/">http://www.gail-schechter-consulting.com/</a></p>

**Human Resources**

<p><b>C-Squared HR Consulting LLC</b>  <b>Cathie Hollowell</b></p> <p><b>Specialization</b> - Nonprofit Human Resources</p>	<p>cchollowell@msn.com              847.571.7371  <a href="https://www.linkedin.com/in/cathie-hollowell-9b7b966">https://www.linkedin.com/in/cathie-hollowell-9b7b966</a></p>
<p><b>David Schreier Associates LLC</b>  <b>David Schreier</b></p> <p><b>Specialization</b> - Organization Talent, Marketing &amp; Communication, Planning &amp; Evaluation, Program Design &amp; Outcome Measurement, Collaboration, Resource Development</p>	<p>david@davidschreierassociates.com              773.274.7008  <a href="http://www.davidschreierassociates.com">www.davidschreierassociates.com</a></p>
<p><b>Executive Service Corps of Chicago</b>  <b>Rachelle Jervis</b></p> <p><b>Specialization</b> – Leadership Development, Organizational Strategy, Executive in Residence, Financial Operation and Planning, Human Resources Management, Volunteer Management, Marketing and Communications, Urgent Action Teams  <i>*Executive Service Corps engages volunteer consultants to provide nonprofit support.</i></p>	<p>rachelle.jervis@esc-chicago.org              312.883.7221  <a href="http://esc-chicago.org/">http://esc-chicago.org/</a></p>
<p><b>SynerChange</b>  <b>Patricia Moten Marshall</b></p> <p><b>Specialization</b> - Leadership Development, Team Building, Increasing Motivation and Engagement, Effective Communication, Performance Management, Creative Problem Solving</p>	<p>pat@synerchangechicago.com              708.383.2725  <a href="http://synerchangechicago.com/us.html">http://synerchangechicago.com/us.html</a></p>
<p><b>Taproot Foundation</b></p> <p><b>Specialization</b> – Marketing, Strategy, Human Resources, Finance, Information Technology  <i>*Taproot Foundation pairs professional volunteers with nonprofits to address their needs.</i></p>	<p>chicago@taprootfoundation.org              312.635.1110  <a href="https://www.taprootfoundation.org/">https://www.taprootfoundation.org/</a></p>

**Immigrant Populations**

<p><b>Rob Paral and Associates</b>  <b>Rob Paral</b></p> <p><b>Specialization</b> - Research and Evaluation: Demography, Public Policies and Programs Involving Immigrant, Latino and Asian Communities</p>	<p>rob@robparal.com              773.609.4510  <a href="http://www.robparal.com/index.html">http://www.robparal.com/index.html</a></p>
---	--

**Information Technology**

<p><b>Taproot Foundation</b></p> <p><b>Specialization</b> – Marketing, Strategy, Human Resources, Finance, Information Technology</p> <p><i>*Taproot Foundation pairs professional volunteers with nonprofits to address their needs.</i></p>	<p>chicago@taprootfoundation.org 312.635.1110 <a href="https://www.taprootfoundation.org/">https://www.taprootfoundation.org/</a></p>
---	---

**Nonprofit Insurance**

<p><b>S. Wolf and Associates</b> <b>Charlie Kosyla</b></p> <p><b>Specialization</b> – Insurance consultation</p> <p><i>*S. Wolf and Associates also offers the Lend a Hand Program, where they send volunteers from the office to help their non-profit clients in whatever ways they need to run more efficiently and successfully.</i></p>	<p>charlie@swolfandassociates.com 773-754-0849 <a href="http://www.swolfandassociates.com/">www.swolfandassociates.com/</a></p>
--	---

**Legal Services**

<p><b>The Law Project</b> <b>Erica Spangler Raz, J.D.</b></p> <p><b>Specialization</b> - Pro-bono legal nonprofit services</p>	<p>espanglerraz@thelawproject.org 312-939-3638 <a href="http://www.thelawproject.org">www.thelawproject.org</a></p>
--	---

**Marketing and Communications**

<p><b>David Schreier Associates LLC</b> <b>David Schreier</b></p> <p><b>Specialization</b> - Organization Talent, Marketing &amp; Communication, Planning &amp; Evaluation, Program Design &amp; Outcome Measurement, Collaboration, Resource Development</p>	<p>david@davidschreierassociates.com 773.274.7008 <a href="http://www.davidschreierassociates.com">www.davidschreierassociates.com</a></p>
<p><b>EeJayCee, Inc.</b> <b>Esther Cepeda</b></p> <p><b>Specialization</b> - Social Media, Marketing, Communications</p>	<p>ejc@estherjcepeda.com 224.612.3214 <a href="http://www.linkedin.com/in/estherjcepeda">www.linkedin.com/in/estherjcepeda</a></p>

<p><b>Executive Service Corps of Chicago</b> <b>Rachelle Jervis</b></p> <p><b>Specialization</b> – Leadership Development, Organizational Strategy, Executive in Residence, Financial Operation and Planning, Human Resources Management, Volunteer Management, Marketing and Communications</p>	<p>rachelle.jervis@esc-chicago.org 312.883.7221 <a href="http://esc-chicago.org/">http://esc-chicago.org/</a></p>
<p><b>Taproot Foundation</b></p> <p><b>Specialization</b> – Marketing, Strategy, Human Resources, Finance, Information Technology <i>*Taproot Foundation pairs professional volunteers with nonprofits to address their needs.</i></p>	<p>chicago@taprootfoundation.org 312.635.1110 <a href="https://www.taprootfoundation.org/">https://www.taprootfoundation.org/</a></p>

**Resource Development**

<p><b>David Schreier Associates LLC</b> <b>David Schreier</b></p> <p><b>Specialization</b> - Organization Talent, Marketing &amp; Communication, Planning &amp; Evaluation, Program Design &amp; Outcome Measurement, Collaboration, Resource Development</p>	<p>david@davidschreierassociates.com 773.274.7008 <a href="http://www.davidschreierassociates.com">www.davidschreierassociates.com</a></p>
<p><b>Fund Inc.</b> <b>Rita Galowich</b></p> <p><b>Specialization</b> - Resource Development, Planning, Feasibility Studies, Case Statement Preparation, Capital and Endowment Campaigns, Fund and Donor Strategies</p>	<p>rita@fundinonline.com 847.205.0696 <a href="http://www.fundinonline.com">www.fundinonline.com</a></p>
<p><b>Advocacy Collaborative, LLC.</b> <b>Laurel O’Sullivan</b></p> <p><b>Specialization</b> – Advocacy</p>	<p>Laurel@AdvocacyCollaborative.com 847.401.9672 <a href="http://advocacycollaborative.com/amplifyyourimpact/">http://advocacycollaborative.com/amplifyyourimpact/</a></p>
<p><b>Laurel Tustison Consulting</b> <b>Laurel Tustison</b></p> <p><b>Specialization</b> - Grant Writing and Training, Board Development, Fundraising, Project Management, Planning, Capacity Building and Facilitation</p>	<p>LaurelTustison@Gmail.com 847.445.2006 <a href="https://www.linkedin.com/in/laurel-tustison">https://www.linkedin.com/in/laurel-tustison</a></p>

**Program Development**

<p>Norine McCarten Consulting</p>	<p>nmccarten@gmail.com</p>
-----------------------------------	----------------------------



<p>Norine McCarten</p> <p>Specialization - Program Development, Project Management, Research, Grant Writing</p>	<p>773.513.9218</p> <p><a href="https://www.linkedin.com/in/mccartengrantwriting">https://www.linkedin.com/in/mccartengrantwriting</a></p>
---	--

**Strategic Planning**

<p><b>David Schreier Associates LLC</b> <b>David Schreier</b></p> <p><b>Specialization</b> - Organization Talent, Marketing &amp; Communication, Planning &amp; Evaluation, Program Design &amp; Outcome Measurement, Collaboration, Resource Development</p>	<p>david@davidschreierassociates.com</p> <p>773.274.7008</p> <p><a href="http://www.davidschreierassociates.com">www.davidschreierassociates.com</a></p>
<p><b>Executive Service Corps of Chicago</b> <b>Rachelle Jervis</b></p> <p><b>Specialization</b> – Leadership Development, Organizational Strategy, Executive in Residence, Financial Operation &amp; Planning, HR Management, Volunteer Management, Marketing, Communications, Urgent Action Teams</p>	<p>rachelle.jervis@esc-chicago.org</p> <p>312.883.7221</p> <p><a href="http://esc-chicago.org/">http://esc-chicago.org/</a></p>
<p><b>Fund Inc.</b> <b>Rita Galowich</b></p> <p><b>Specialization</b> - Resource Development, Planning, Feasibility Studies, Case Statement Preparation, Capital and Endowment Campaigns, Fund and Donor Strategies</p>	<p>rita@fundinonline.com</p> <p>847.205.0696</p> <p><a href="http://www.fundinonline.com">www.fundinonline.com</a></p>
<p><b>Laurel Tustison Consulting</b> <b>Laurel Tustison</b></p> <p><b>Specialization</b> - Grant Writing and Training, Board Development, Fundraising, Project Management, Planning, Capacity Building and Facilitation</p>	<p>LaurelTustison@Gmail.com</p> <p>847.445.2006</p> <p><a href="https://www.linkedin.com/in/laurel-tustison">https://www.linkedin.com/in/laurel-tustison</a></p>
<p><b>Leading Healthy Futures, Inc.</b> <b>Rachel Sacks</b></p> <p><b>Specialization</b> - Grant Acquisition, Strategic Planning, Program Planning, Assessments, Fostering Collaboration, Board and Leadership Development</p>	<p>rachel@leadinghealthyfutures.com</p> <p>708-927-0538</p> <p><a href="http://www.leadinghealthyfutures.com">www.leadinghealthyfutures.com</a></p>
<p><b>Taproot Foundation</b></p>	<p>chicago@taprootfoundation.org</p> <p>312.635.1110</p> <p><a href="https://www.taprootfoundation.org/">https://www.taprootfoundation.org/</a></p>

<b>Specialization</b> – Marketing, Strategy, Human Resources, Finance, Information Technology	
---	--

## Online Resources for Nonprofits

### **The Aspen Institute**

<https://www.aspeninstitute.org/>

The Aspen Institute is an educational and policy studies organization based in Washington, DC. Its mission is to foster leadership based on enduring values and to provide a nonpartisan venue for dealing with critical issues.

### **The Bridgespan Group**

<https://www.bridgespan.org/>

The Bridgespan Group is a global nonprofit organization that collaborates with mission-driven leaders, organizations, and philanthropists to break cycles of poverty and dramatically improve the quality of life for those in need. The organization focuses in four broad fields: education, children, youth and families, public health and global development.

### **The Chronicle of Philanthropy**

<https://www.philanthropy.com/>

The Chronicle of Philanthropy is an independent news organization that has been serving leaders, fundraisers, grant makers, and others involved in philanthropy for more than 25 years. It offers a robust advice section to help nonprofit workers do their jobs as well as one of the biggest listings of career opportunities.

### **The Collective Impact Forum**

<https://collectiveimpactforum.org/>

This is the place for those practicing collective impact to find the tools, resources, and advice they need. It's a network of individuals coming together to share experience and knowledge to accelerate the effectiveness and adoption of collective impact.

### **Forefront**

<https://myforefront.org/>

Forefront is the nation's only statewide membership association for nonprofits, grant makers, public agencies, advisors and allies. The organization provides education, advocacy, thought leadership and facilitates collective action around issues that are important to its members and to the sector.

### **FMA Fiscal Strength for Nonprofits**

<http://fmaonline.net/>

FMA exists to build a community of individuals with the confidence and skills to lead organizations that change the world. Private and public foundations with diverse portfolios and needs repeatedly call on FMA to strengthen their grantees, improve their grant making capacity and increase the financial management knowledge of their staff. Nonprofit organizations—from start-ups to legacy agencies—depend on FMA to offer advice and capacity building services when facing challenges or significant decisions.

**Free Management Library**

<http://managementhelp.org/>

The Library provides free, easy-to-access, online articles to develop yourself, other individuals, groups and organizations (whether the organization is for-profit or nonprofit). The site includes links to free training resources, job banks and an extensive index of topics and links to relevant nonprofit and for-profit resources.

**GuideStar**

<http://www.guidestar.org/Home.aspx>

GuideStar is the world's largest source of information on nonprofit organizations.

**Joan Garry Consulting**

<https://www.joangarry.com/>

Joan Garry provides consulting services for executive directors, board leaders, and fundraisers. Through her experience in many different nonprofit roles, she shows nonprofit leaders how to build a powerhouse board, create an impressive and sustainable fundraising program, and how to be a compelling public face of your nonprofit.

**The National Council of Nonprofits**

<https://www.councilofnonprofits.org/>

The National Council of Nonprofits produces and curates tools, resources and samples for nonprofits. View the most recent additions, browse by category or tag or search for the specific information.

**Nonprofit Learning Lab**

<https://www.nonprofitlearninglab.org/>

The Nonprofit Learning Lab (NLL) is a national nonprofit that connects, supports and develops individuals seeking to lead the nonprofit sector.

**Nonprofit Quarterly**

<https://nonprofitquarterly.org/>

Nonprofit Quarterly is an independent nonprofit news organization that covers nonprofit related issues, specifically, public policy and philanthropy.

**Nonprofit Technology Network**

<http://www.nten.org/>

NTEN is a membership organization of nonprofit technology professionals who share a common goal of helping nonprofits use all aspects of technology more effectively.

**The Nonprofit Times**

<http://www.thenonproffitimes.com/>

The Nonprofit Times provides breaking news and analysis on nonprofits: charities, associations, medical groups and religious organizations.

**Philanthropy News Digest**

<http://philanthropynewsdigest.org/>

A service of Foundation Center, Philanthropy News Digest provides a variety of resources including the latest news in philanthropy, current grant opportunities and job postings.

**Stanford Social Innovation Review**

[www.ssir.org/topics/category/nonprofits\\_ngos](http://www.ssir.org/topics/category/nonprofits_ngos)

Stanford Social Innovation Review provides innovative ideas to help leaders of nonprofits and nongovernmental organizations work more effectively.

**The Storytelling Non-Profit**

<http://www.thestorytellingnonprofit.com/>

The Storytelling Non-Profit provides consulting, training and coaching to help non-profits around the

world articulate their impact to donors in a new way, using narrative techniques to generate greater personal interest and accountability, thereby improving their fundraising success.

**The Tamarack Institute**

<http://www.tamarackcommunity.ca/>

The Tamarack Institute equips people with the skills, knowledge, resources and connections you need to make lasting change in your community.

**TCC Group**

<http://www.tccgrp.com/>

TCC Group is a mission-driven consulting firm that collaborates with leaders to solve complex social problems.

**Women in Development North**

<http://widn.org/>

Women in Development North is dedicated to advancing women in the development profession with education and networking opportunities.

**Young Nonprofit Professional Network**

<http://www.ynpn.org/>

The Young Nonprofit Professionals Network (YNPN) activates emerging leaders by connecting them with resources, people and ideas. YNPN's Chicago network strengthens the nonprofit community by providing professional development, resources and networking opportunities for young professionals.