

Lake County Nonprofit Professional Development Resource Guide

Updated March 2018



THE LAKE COUNTY
COMMUNITY FOUNDATION
An affiliate of The Chicago Community Trust

The Lake County Community Foundation is pleased to provide a curated list of nonprofit professional development opportunities and area consultants for your reference. Included in this guide, you will find information about upcoming regional professional development events, academic courses and certifications, webinars and contact information for local consulting experts.

All of the programs and services found in this guide are available regionally or online. Programs have been vetted and consultants have been engaged by the Foundation or one of its contributing partners.

The resource guide will be updated and published quarterly. Please contact Maggie Morales at Maggie@lakecountycf.org with questions or ideas. We hope you will find this information helpful!

-The Lake County Community Foundation Staff

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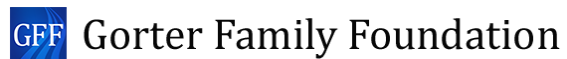
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Contributing Partners



Events and Program Series

March - June 2018

Leadership & Capacity Building

<p>Sponsored By – Forefront</p> <p>Nonprofit, Grant Maker and Advisor Programs</p> <p>Intended Audience - Grant Makers, Advisors and Operating Nonprofits, Members and General Public</p> <p>Cost - Varies</p>	<p>January 2018 – December 2018</p> <p>Forefront 208 South LaSalle Street, #1535 Chicago, IL</p> <p>For a full list of programs, webinars and to register click here</p>
<p>Sponsored by – The Alliance for Human Services</p> <p>Quarterly Membership Meetings</p> <p>The Alliance seeks to be a true model for countywide collaboration amongst health and human service agencies. It is actively seeking new members. Ultimately, it seeks to ensure that all Lake County health and human service agencies have the resources and capacities to effectively meet the needs of the county's diverse communities.</p> <p>Intended Audience – Nonprofit Executive Leadership</p> <p>Cost – Varies by operating budget</p>	<p>Locations and Times TBD</p> <p>Information/Registration</p>
<p>Sponsored By – The Charmm'd Foundation</p> <p>Peer Advisory Groups</p> <p>By becoming a Charmm'd Peer Advisory Group member, you will hear different perspectives on leadership issues and share your experiences & areas of expertise so all can benefit from the collective wisdom in the room.</p> <p>Intended Audience – Nonprofit Leaders</p> <p>Cost – FREE – Participants are asked to attend regularly</p>	<p>November 2017 – November 2018</p> <p>Locations and Times Vary</p> <p>For more information or to set up an interview click here</p>
<p>Sponsored By – Healthcare Foundation of Northern Lake County</p> <p>Workshop – Writing a Better Needs Statement featuring Rob Paral</p> <p>*Watch for additional details in the HFNLC newsletter or contact Angela Baran</p> <p>Intended Audience – Nonprofit Leaders</p> <p>Cost – FREE</p>	<p>May 11, 2018</p> <p>Rosalind Franklin University 3333 Green Bay Road North Chicago, IL</p>

Sponsored By – RESPOND Lake County

Monthly Membership Meetings

RESPOND serves as a forum for front-line workers to gather, share and utilize staff expertise more effectively.

Intended Audience – Nonprofit Direct Service Professionals

Cost – Membership fee for 2 is \$120/year

Second Weds. of each month

11:30 a.m. – 1:30 p.m.

Waukegan Public Library
128 N. County Street
Waukegan, IL

[Information/Registration](#)

Sponsored By – YWCA Lake County

Emerge – Young Professionals Striving for a Better Community

Emerge was created to give young professionals the opportunity to grow professionally while making an impact on their community. Monthly meetings are focused on creating impact, professionalism and networking.

Intended Audience – Young professionals (age 21-35)

*Click [HERE](#) to contact an Emerge co-chair

Cost – Membership fee \$35

Third Thurs. of each month

6:30 p.m.

YWCA Lake County
1425 Tri-State Parkway
Gurnee, IL

[Membership](#)

Sponsored By – YWCA Lake County

Economic Empowerment Summit

This summit is designed to give you the tools you need to feel and be empowered!

Topics include:

- Improving Your Childcare Business Efficiency: Best Practices for Record-Keeping
- Developing the Leader within You
- How to Avoid the Pitfalls of Financing Your Business
- Overview of Mental Illness
- Infant Obesity (Obesity in Children)
- Investment Portfolio 101
- Breaking Down Barriers to Communicating Effectively about Race

Intended Audience – All are welcome

Cost - \$75 Non-member

\$50 YWCA member

Saturday, April 7, 2018

7:00 a.m. – 12:30 p.m.

University Center of Lake County
1200 University Center Drive
Grayslake, IL

[Information/Registration](#)

Sponsored By – University of Wisconsin Parkside

28th Annual Aging Well Conference

Get up-to-date with the latest best practices and trends in gerontology with a great line up of dynamic keynote and breakout presenters! This conference is relevant for older adults and their families, professionals, wellness experts, caregivers, and anyone interested in a career in gerontology.

Intended Audience – All are welcome

Cost – \$109 Early Registration (by April 20)

\$129 Registration Fee (after April 20)

Friday, June 1, 2018

7:00 a.m. – 4:00 p.m.

UW Parkside Student Center
930 Wood Road
Kenosha, WI

[Information/Registration](#)

Webinars

Offered By – Nonprofit Quarterly in Partnership with FMA

**“Preparing for the One Big FASB Change in
Nonprofit Financial Reporting ”
presented by Hilda Polanco, FMA
and Ruth McCambridge, Nonprofit Quarterly**

For the first time since 1993, the financial reporting standards for nonprofit organizations are being updated, with the goal of improving the communication of financial results to donors and other outside stakeholders. In this webinar, FMA’s Hilda Polanco discusses key changes in reporting requirements.

Intended Audience – Nonprofit Leaders

Cost - FREE

[Click here to access webinar
and slides](#)

Offered By – FMA and Idealware

**“Selecting Accounting and Financial Management Software
for Your Nonprofit”
presented by Hilda Polanco**

The marketplace for nonprofit accounting and financial management software is more competitive than ever. In this webinar, we will present findings from a brand new Idealware research report, then host a panel discussion to help you understand the landscape of financial management software and how to find the right fit.

Intended Audience – Nonprofit Leaders

Cost – FREE

April 5, 2018

1:00 – 2:00 p.m. EST

[Information/Registration](#)

Offered By – IUPUI Lilly Family School of Philanthropy

May 10, 2018

12:00 – 1:00 p.m. EST

**“Fundraising from Donor-Advised Funds”
presented by Dr. Una Osili**

Dr. Una Osili will present an overview of donor-advised funds and their rapid expansion. Dr. Osili will review the growth of donor-advised funds and discuss how these funds are changing the philanthropic landscape. By the end of this webinar, you will have a clear understanding of the role of donor advised funds and how fundraising professionals and nonprofit leaders can best attract grants from donor-advised funds.

Intended Audience – Nonprofit Fundraisers

Cost – \$19.74

[Information/Registration](#)

Academic Professional Development, Certification & Degree Programs

Offered By – College of Lake County

**Associates in Applied Sciences Degree
Human Services Focus**

This program offers an Associate in Applied degree and several certificate options to prepare students for entry and middle-level positions in agencies and organizations offering services for children and adolescents, the developmentally disabled, seniors or people in need of treatment for alcohol and substance abuse.

Online Classes Available

[Information/Registration](#)

Offered By – College of Lake County

Professional Development Courses

Topics: Business and Leadership, Computer Skills, e-Marketing
For a full list of courses, access the link included.

Online Classes Available

Intended Audience – Nonprofit Professionals

Cost – Varies

[Information/Registration](#)

Offered By – Gorton Community Center – Greater Good Series

April 10, 2018 –

November 7, 2018

**Northwestern/Kellogg Nonprofit Marketing & Communications
Certificate Program**

This program includes five workshops and a celebration luncheon upon completion. Workshops are: Effective Branding for your Organization, Whole Brain Communication, Stakeholder Mapping and Messaging, Public Speaking Workshop, and Strategic Social Media Management.

Gorton Community Center
400 East Illinois Road
Lake Forest, IL

Intended Audience – Nonprofit Professionals

Cost - \$1000 for the series or \$250/Workshop

Offered By – IUPUI Lilly Family School of Philanthropy

[Information/Registration](#)

Professional Development Courses

Topics: Fundraising, Management, Evaluation, Strategic Planning

For a full list of courses, access the link included.

Online Classes Available

Intended Audience – Nonprofit Fundraising Professionals

Cost - Varies

[Information/Registration](#)

Offered By – North Park University and University Center of Lake County

3225 West Foster Ave
Chicago, IL

Undergraduate Degree – Nonprofit Management

Graduate Degree – Nonprofit Management

Certified Nonprofit Professional (CNP)

Online Classes Available.

Intended Audience – Nonprofit Professionals

Cost – Varies

[Information/Registration](#)

Offered By – North Park University

3225 West Foster Ave
Chicago, IL

Nonprofit Graduate Certifications -

Nonprofit Management, Nonprofit Finance, Nonprofit Governance

For a full list of certifications, access the link included.

Online Classes Available.

Intended Audience – Nonprofit Professionals

Cost – Varies

[Information/Registration](#)

Offered By – North Park University

3225 West Foster Avenue
Chicago, IL

Axelson Center for Nonprofit Management

Spring 2018 Workshop Series

- Career Mapping for Your Next Strategic Move
Wednesday, April 11, 2018
- Activate Your Strengths, Elevate Your Organization
Wednesday, April 18, 2018
- Preparing for Your Year-End Audit (FREE)
Wednesday, May 2, 2018

[Information/Registration](#)

Intended Audience – Nonprofit Professionals

Cost - \$90/workshop

Offered By – Northwestern University School for Professional Studies

Chicago Campus

Philanthropy and Nonprofit Organizations Certificate Program

For those seeking to advance their careers in fundraising and nonprofit administration through a combination of hands-on skills and theoretical knowledge. Taught by practitioners in the field from major nonprofit institutions, research universities and consulting firms. Students may choose any four courses for a customized certificate in "Philanthropy and Nonprofit Organizations".

Intended Audience – Nonprofit Professionals

Cost – Varies

[Information/Registration](#)**Offered By – Northwestern Kellogg School of Management**

Chicago and Evanston Campuses

Executive Nonprofit Management and Leadership Programs

Kellogg offers a full suite of executive education programs that address these challenges from a distinctly nonprofit management and leadership oriented point of view. Led by top Kellogg faculty and infused with practical insights from leading practitioners, these nonprofit management and leadership programs address wide-ranging issues from finance, marketing, fund raising and talent management to leading innovation and instilling a strategic, cross-disciplinary mindset organization wide.

April - June 2018 Programming

- Fundraising & Marketing: Building Nonprofit Capacity
April 18 – 20, 2018
- Step Into Impact
April 23 – 25, 2018
- Leading Through Disruptions: Cultivating Agility for a New Era
May 14 – 15, 2018
- Strategies for Nonprofit Human Capital Design
May 16 – 17, 2018

Intended Audience – Nonprofit Professionals

Cost - Varies

For a full list of programs and to register click [here](#)

Offered By – University Center of Lake County**Spring 2018****Professional Development, Certificate Programs,
Undergraduate and Graduate Degrees**1200 University Center Drive
Grayslake, IL

For a full list of programs, certificates and courses, access the link included.

Online Classes Available.[Information/Registration](#)

Intended Audience – Nonprofit Professionals
Cost – Varies

Offered By – University of Wisconsin-Parkside

UW-Parkside, Tallent Hall
900 Wood Road
Kenosha, Wisconsin

Certificate Programs

UW-Parkside Continuing Education offers a variety of certificate programs to suit your needs. There are face to face certificates which highlight a more personal and collaborative atmosphere as well as a wide array of flexible online certificates. Spring and summer offerings are focused on inclusive leadership.

- [Conflict Practicum](#) April 2 – May 4, 2018
- [Interpersonal Workplace Communication](#) June 11– July 20, 2018

[Information/Registration](#)
Online Classes Available.

Intended Audience – Nonprofit Professionals
Cost – varies (*scholarships available*)

Consultants

While this information does not constitute endorsement of any of the individuals or firms listed, all of these consulting groups have been engaged by the Foundation or its partners. Consultants are organized by focus area.

Asian American Communities

Asian American Community Exchange L3C
Alice Lee-Osborne

alice@aacexchange.com
312-248-2890
<http://www.aacexchange.com>

Specialization – Asian American Community Research and Outreach

Rob Paral and Associates
Rob Paral

rob@robparal.com
773.609.4510
<http://www.robparal.com/index.html>

Specialization - Research and Evaluation: Demography, Public Policies and Programs Involving Immigrant, Latino and Asian Communities

Board Development

The Alford Group
President & CEO - Brenda Asare

basare@alford.com
312.929.4646
<http://alford.com/>

Specialization - Organizational Strategy, Fundraising,

Governance, Corporate Impact, Assessment and Analytics,
Executive Coaching, Executive Peer Coaching Group
Facilitation, Board and Staff Training

Laurel Tustison Consulting
Laurel Tustison

LaurelTustison@Gmail.com
847.445.2006
<https://www.linkedin.com/in/laurel-tustison>

Specialization - Grant Writing and Training, Board
Development, Fundraising, Project Management, Planning,
Capacity Building and Facilitation

Leading Healthy Futures, Inc.
Pamela Xichel Cairns

Pam@leadinghealthyfutures.com
708-927-8121
www.leadinghealthyfutures.com

Specialization - Grant Acquisition, Strategic Planning,
Program Planning, Assessments, Fostering Collaboration,
Board and Leadership Development

Coalition Building

Gail Schechter Consulting
Gail Schechter

ghschechter@gmail.com
847.502.3194
<http://www.gail-schechter-consulting.com/>

Specialization – Organizing, Coalition Building, Popular
Research, Training, Connecting, Grant Writing

Evaluation

David Schreier Associates LLC
David Schreier

david@davidschreierassociates.com
773.274.7008
www.davidschreierassociates.com

Specialization - Organization Talent, Marketing &
Communication, Planning & Evaluation, Program Design &
Outcome Measurement, Collaboration, Resource
Development

Millennia Consulting
Wendy Siegel

Siegel@ConsultMillennia.com
312.922.9920 x 6
<http://www.consultmillennia.com/>

Specialization - Strategic Planning and Organizational
Development, Research, Policy Analysis, Program Design,
Evaluation, Executive Search, Strategic Communications,
Grant Writing

Pratt Richards Group
Jenny Richards

admin@pratrichardsgroup.com
773.304.6289
<http://pratrichardsgroup.com/>

Specialization - Evaluation, Strategy

Rob Paral and Associates
Rob Paral

rob@robparal.com
773.609.4510
<http://www.robparal.com/index.html>

Specialization - Research and Evaluation: Demography,
Public Policies and Programs Involving Immigrant, Latino and
Asian Communities

Grant Writing

Laurel Tustison Consulting
Laurel Tustison

LaurelTustison@Gmail.com
847.445.2006
<https://www.linkedin.com/in/laurel-tustison>

Specialization - Grant Writing and Training, Board
Development, Fundraising, Project Management, Planning,
Capacity Building and Facilitation

Leading Healthy Futures, Inc.
Pamela Xichel Cairns

Pam@leadinghealthyfutures.com
708-927-8121
www.leadinghealthyfutures.com

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Program Planning, Assessments, Fostering Collaboration,
Board and Leadership Development

Millennia Consulting
Wendy Siegel

Siegel@ConsultMillennia.com
312.922.9920 x 6
<http://www.consultmillennia.com/>

Specialization - Strategic Planning and Organizational
Development, Research, Policy Analysis, Program Design,
Evaluation, Executive Search, Strategic Communications,
Grant Writing

Norine McCarten Consulting
Norine McCarten

nmccarten@gmail.com
773.513.9218

Specialization - Program Development, Project
Management, Research, Grant Writing

Gail Schechter Consulting
Gail Schechter

ghschechter@gmail.com
847.502.3194
<http://www.gail-schechter-consulting.com/>

Specialization – Organizing, Coalition Building, Popular Research, Training, Connecting, Grant Writing

Human Resources

C-Squared HR Consulting LLC
Cathie Hollowell

Specialization - Nonprofit Human Resources

cchollowell@msn.com
847.571.7371
<https://www.linkedin.com/in/cathie-hollowell-9b7b966>

David Schreier Associates LLC
David Schreier

david@davidschreierassociates.com
773.274.7008
www.davidschreierassociates.com

Specialization - Organization Talent, Marketing & Communication, Planning & Evaluation, Program Design & Outcome Measurement, Collaboration, Resource Development

Executive Service Corps of Chicago
Rachelle Jervis

rachelle.jervis@esc-chicago.org
312.883.7221
<http://esc-chicago.org/>

Specialization – Leadership Development, Organizational Strategy, Executive in Residence, Financial Operation and Planning, Human Resources Management, Volunteer Management, Marketing and Communications, Urgent Action Teams
**Executive Service Corps engages volunteer consultants to provide nonprofit support.*

SynerChange
Patricia Moten Marshall

pat@synerchangechicago.com
708.383.2725
<http://synerchangechicago.com/us.html>

Specialization - Leadership Development, Team Building, Increasing Motivation and Engagement, Effective Communication, Performance Management, Creative Problem Solving

Taproot Foundation

chicago@taprootfoundation.org
312.635.1110
<https://www.taprootfoundation.org/>

Specialization – Marketing, Strategy, Human Resources, Finance, Information Technology
**Taproot Foundation pairs professional volunteers with nonprofits to address their needs.*

Immigrant Populations

rob@robparal.com

Rob Paral and Associates
Rob Paral

773.609.4510
<http://www.robparal.com/index.html>

Specialization - Research and Evaluation: Demography, Public Policies and Programs Involving Immigrant, Latino and Asian Communities

Information Technology

Taproot Foundation

chicago@taprootfoundation.org
312.635.1110

Specialization – Marketing, Strategy, Human Resources, Finance, Information Technology

**Taproot Foundation pairs professional volunteers with nonprofits to address their needs.*

<https://www.taprootfoundation.org/>

Legal Services

The Law Project
Erica Spangler Raz, J.D.

Specialization - Pro-bono legal nonprofit services

espanglerraz@thelawproject.org
312-939-3638
www.thelawproject.org

Marketing and Communications

David Schreier Associates LLC
David Schreier

david@davidschreierassociates.com
773.274.7008
www.davidschreierassociates.com

Specialization - Organization Talent, Marketing & Communication, Planning & Evaluation, Program Design & Outcome Measurement, Collaboration, Resource Development

EeJayCee, Inc.
Esther Cepeda

ejc@estherjcepeda.com
224.612.3214
<https://www.linkedin.com/in/estherjcepeda>

Specialization - Social Media, Marketing, Communications

Executive Service Corps of Chicago
Rachelle Jervis

rachelle.jervis@esc-chicago.org
312.883.7221
<http://esc-chicago.org/>

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**Executive Service Corps engages volunteer consultants to*

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chicago@taprootfoundation.org

312.635.1110

<https://www.taprootfoundation.org/>

Resource Development

David Schreier Associates LLC

David Schreier

david@davidsschreierassociates.com

773.274.7008

www.davidsschreierassociates.com

Specialization - Organization Talent, Marketing & Communication, Planning & Evaluation, Program Design & Outcome Measurement, Collaboration, Resource Development

Fund Inc.

Rita Galowich

rita@fundinonline.com

847.205.0696

www.fundinonline.com

Specialization - Resource Development, Planning, Feasibility Studies, Case Statement Preparation, Capital and Endowment Campaigns, Fund and Donor Strategies

Advocacy Collaborative, LLC.

Laurel O'Sullivan

Laurel@AdvocacyCollaborative.com

847.401.9672

<http://advocacycollaborative.com/amplifyyourimpact/>

Specialization – Advocacy

Laurel Tustison Consulting

Laurel Tustison

LaurelTustison@Gmail.com

847.445.2006

<https://www.linkedin.com/in/laurel-tustison>

Specialization - Grant Writing and Training, Board Development, Fundraising, Project Management, Planning, Capacity Building and Facilitation

Program Development

Norine McCarten Consulting

Norine McCarten

nmccarten@gmail.com

773.513.9218

Specialization - Program Development, Project Management, Research, Grant Writing

Strategic Planning

David Schreier Associates LLC
David Schreier

david@davidsschreierassociates.com
773.274.7008
www.davidsschreierassociates.com

Specialization - Organization Talent, Marketing & Communication, Planning & Evaluation, Program Design & Outcome Measurement, Collaboration, Resource Development

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rachelle.jervis@esc-chicago.org
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Finance, Information Technology

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<https://www.taprootfoundation.org/>

Online Resources for Nonprofits

The Aspen Institute

<https://www.aspeninstitute.org/>

The Aspen Institute is an educational and policy studies organization based in Washington, DC. Its mission is to foster leadership based on enduring values and to provide a nonpartisan venue for dealing with critical issues.

The Bridgespan Group

<https://www.bridgespan.org/>

The Bridgespan Group is a global nonprofit organization that collaborates with mission-driven leaders, organizations, and philanthropists to break cycles of poverty and dramatically improve the quality of life for those in need. The organization focuses in four broad fields: education, children, youth and families, public health and global development.

The Chronicle of Philanthropy

<https://www.philanthropy.com/>

The Chronicle of Philanthropy is an independent news organization that has been serving leaders, fundraisers, grant makers, and others involved in philanthropy for more than 25 years. It offers a robust advice section to help nonprofit workers do their jobs as well as one of the biggest listings of career opportunities.

The Collective Impact Forum

<https://collectiveimpactforum.org/>

This is the place for those practicing collective impact to find the tools, resources, and advice they need. It's a network of individuals coming together to share experience and knowledge to accelerate the effectiveness and adoption of collective impact.

Forefront

<https://myforefront.org/>

Forefront is the nation's only statewide membership association for nonprofits, grant makers, public agencies, advisors and allies. The organization provides education, advocacy, thought leadership and facilitates collective action around issues that are important to its members and to the sector.

FMA Fiscal Strength for Nonprofits

<http://fmaonline.net/>

FMA exists to build a community of individuals with the confidence and skills to lead organizations that change the world. Private and public foundations with diverse portfolios and needs repeatedly call on FMA to strengthen their grantees, improve their grant making capacity and increase the financial management knowledge of their staff. Nonprofit organizations—from start-ups to legacy agencies—depend on FMA to offer advice and capacity building services when facing challenges or significant decisions.

Free Management Library

<http://managementhelp.org/>

The Library provides free, easy-to-access, online articles to develop yourself, other individuals, groups and organizations (whether the organization is for-profit or nonprofit). The site includes links to free training resources, job banks and an extensive index of topics and links to relevant nonprofit and for-profit resources.

GuideStar

<http://www.guidestar.org/Home.aspx>

GuideStar is the world's largest source of information on nonprofit organizations.

The National Council of Nonprofits

<https://www.councilofnonprofits.org/tools-resources>

The National Council of Nonprofits produces and curates tools, resources and samples for nonprofits. View the most recent additions, browse by category or tag or search for the specific information.

Nonprofit Learning Lab

<https://www.nonprofitlearninglab.org/>

The Nonprofit Learning Lab (NLL) is a national nonprofit that connects, supports and develops individuals seeking to lead the nonprofit sector.

Nonprofit Quarterly

<https://nonprofitquarterly.org/>

Nonprofit Quarterly is an independent nonprofit news organization that covers nonprofit related issues, specifically, public policy and philanthropy.

Nonprofit Technology Network

<http://www.nten.org/>

NTEN is a membership organization of nonprofit technology professionals who share a common goal of helping nonprofits use all aspects of technology more effectively.

The Nonprofit Times

<http://www.thenonprofittimes.com/>

The Nonprofit Times provides breaking news and analysis on nonprofits: charities, associations, medical groups and religious organizations.

Philanthropy News Digest

<http://philanthropynewsdigest.org/>

A service of Foundation Center, Philanthropy News Digest provides a variety of resources including the latest news in philanthropy, current grant opportunities and job postings.

Stanford Social Innovation Review

https://ssir.org/topics/category/nonprofits_ngos

Stanford Social Innovation Review provides innovative ideas to help leaders of nonprofits and nongovernmental organizations work more effectively.

The Storytelling Non-Profit

<http://www.thestorytellingnonprofit.com/>

The Storytelling Non-Profit provides consulting, training and coaching to help non-profits around the world articulate their impact to donors in a new way, using narrative techniques to generate greater personal interest and accountability, thereby improving their fundraising success.

The Tamarack Institute

<http://www.tamarackcommunity.ca/>

The Tamarack Institute equips people with the skills, knowledge, resources and connections you need to make lasting change in your community.

TCC Group

<http://www.tccgrp.com/>

TCC Group is a mission-driven consulting firm that collaborates with leaders to solve complex social problems.

Women in Development North

<http://widn.org/>

Women in Development North is dedicated to advancing women in the development profession with education and networking opportunities.

Young Nonprofit Professional Network

<http://www.ynpn.org/>

The Young Nonprofit Professionals Network (YNPN) activates emerging leaders by connecting them with resources, people and ideas. YNPN's Chicago network strengthens the nonprofit community by providing professional development, resources and networking opportunities for young professionals.